

K. Pavan Sai, B.Tech.,
Proprietor

Cell : 9398209795
9391378006



SRI GAYATHRI TRADERS & ENGINEERS

Plot No.101 & 102, Navodaya Colony, IDA Phase-V,
Cherlapally, Hyderabad - 500 051, Telangana.
Email : srigayathri9engrs@gmail.com

Office : Plot No.56 (West Part), Block-2, Chinna Cherlapally,
Cherlapally, Hyderabad - 500 051, Telangana.

Attested by
Two

DIRECTOR

Guru Nanak Institutions Technical Campus
Ibrahimpalle, T. S. District - 506

GURU NANAK INSTITUTIONS TECHNICAL CAMPUS



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National Board of
Accreditation

AUTONOMOUS

under Section
2(f) & 2(g) of
University Grants
Commission Act

AGREEMENT

BETWEEN

Dt. 06/09/2021

SRI GAYATHRI TRADERS AND ENGINEERS, having its office at Plot no. 101&102, Navodaya Colony, IDA Phase-V, Cherlapally, Hyderabad, Telangana - 500037 represented by Mr. KILARI PAVAN SAI, PROPRIETOR in after called and referred to as "SRI GAYATHRI TRADERS AND ENGINEERS"

And

Guru Nanak Inst. Tech Campus, having its registered office at Khanapur Village, Manchal, Ibrahimpatnam, R.R.District, Telangana - 501506, represented by its HOD - MECHANICAL DEPARTMENT, Dr. A.RAJKUMAR, M.Tech, PhD, here in after called and referred to as "GNITC College/GNITC Institution".

Whereas, First Party is an organization engaged in "Setting Up of Industrial Incubation Lab" amongst other activities, in the business of providing training, skill development and education in 3D Printing & other manufacturing technologies along with its core business of supply, servicing of lab equipment to engineering colleges and other educational and industries based on application and usage, through the use of its courses, trainers, curriculum, software's, 3D Printers and other manufacturing laboratory testing equipment to Schools/Colleges/Tutorials/Universities here in after called as "Educational Institutions".

And Whereas Guru Nanak Inst. Tech Campus is an institution providing education to students.

Now therefore, in consideration of the mutual covenants and promises herein set forth, the parties hereby agree as follows:

LPURPOSE

The purpose of the agreement is to formalize and clarify expectations and relationships between both parties with effect from Date: (to be finalized). Objectives of both parties are as follows:

1. A) SRI GAYATHRI TRADERS AND ENGINEERS Objectives:

SRI GAYATHRI TRADERS AND ENGINEERS aims to cultivate 'INDUSTRY INCUBATION PROGRAM' from an early age to create a self-sustainable culture of innovation AND DEVELOPING ENTREPRENUR SKILLS by setting up INDUSTRY - INCUBATION LAB in schools and colleges also to manufacture

1. B) Institution Objectives:

Guru Nanak Inst. Tech Campus, IBRAHIMPATNAM aims at establishing INDUSTRY INCUBATIONLAB for students to foster creative problem solving and innovation, SRI GAYATHRI TRADERS AND ENGINEERS shall act as facilitator.

Attested by
KILARI PAVAN SAI
Proprietor
Sri Gayathri Traders and Engineers
Ibrahimpatnam, R.R. District, Telangana - 501506

K.Pavan Sai
KILARI PAVAN SAI
Proprietor

2. RESPONSIBILITIES:

2. A) "SRI GAYATHRI TRADERS AND ENGINEERS"

1. SRI GAYATHRI TRADERS AND ENGINEERS will provide training in the following fields
 - i. Structural fabrication
 - ii. CNC machines, designing in CAD, Preparation of Jigs and Fixtures.
 - iii. Laser Cutting, Punching Machines
 - iv. Hydraulic press
 - v. Welding Machines (Tig, Mig and Arc)
 - vi. Tool design, manufacturing process and its operation.
 - vii. Projects & Internship training
 - viii. Entrepreneurship&Design thinking
2. Timely addressing of doubts and clarifications from management and teachers.
3. Effective and efficient delivery of the service provided.
4. Notifying the about any changes/contingencies in a timely manner.
5. Respecting the rules and regulations and abiding by the discipline expected of its entire staff.
6. Required to maintain/Verify Enrolled Students/Trainees to Lab/Training/Course to get registration and pay the fees as per norms, checking attendance and confirm and issue the certificate of Participation/Training Certificate to the Students.
7. Conducting the workshops in above mentioned fields once in every Quarter or Six Months.
8. Supporting teaching staff in In-Plant Training/ Project Development / Institutional internships.
9. Responsible for servicing/repairing of above mentioned machines.
 - ix. Responsible for payment of power bills for above mentioned machines (CNC machines, Laser Cutting, Punching, Welding Machines and Hydraulic Press). Note: Separate power meter to be attached for mentioned machines.
10. Ensuring safety of GNITC property. In case of any damages & routine maintenance of machine [under contract] expenses to be borne by the SRI GAYATHRI TRADERS AND ENGINEERS.

2. B) GNITC Institution;

1. SRI GAYATHRI TRADERS AND ENGINEERS staff orientation with:
 - a. Institution Staff
 - b. Institution Management
 - c. Teachers
 - d. Lab Space
 - e. Machines (CNC machines, Laser Cutting, Punching, Welding Machines and Hydraulic Press).
2. To complete all the required paperwork in a timely manner, such as List of students participating in the work shop/ Industrial Lectures etc.
3. Responsible for supplying the raw material for conducting labs to students as per schedule.

Approved by
DIRECTOR
Guru Nanak Institutions Technical Campus
Brahmapuram, R.P. Dist. - 517 103

For SRI Gayathri Traders and Engineers
K. Pawan Sai
ZAR FORT 50
Proprietor

4. Notifying SRI GAYATHRI TRADERS AND ENGINEERS concerned authority about any changes/contingencies (Institution holidays, postponement of classes etc.) in a timely manner.
 5. Providing support and assistance to SRI GAYATHRI TRADERS AND ENGINEERS staff to gather students and resources required for the timely commencement of the scheduled classes.
 6. Making sure the lab is fully equipped as per SRI GAYATHRI TRADERS AND ENGINEERS requirements in considerations of space, material, tools and power etc.
 7. Providing adequate working space/cabin to SRI GAYATHRI TRADERS AND ENGINEERS staff.
 8. Ensuring safety of SRI GAYATHRI TRADERS AND ENGINEERS property. In case of any damages, expenses to be borne by the Institution.
 9. The Institution should provide SRI GAYATHRI TRADERS AND ENGINEERS with further opportunities of integration for promotional purposes.
3. REVENUE SHARING:

SRI GAYATHRI TRADERS AND ENGINEERS will use the CNC machines, Jigs, Fixtures, Laser Cutting, Punching, Welding Machines and Hydraulic Press for production of components of automobiles, washing machines, dishwashers, air conditioners, kitchen appliances, refrigerators. At initial Power consumption for the production usage will be calculated with exclusive meter and bill will be bear by the SRI GAYATHRI TRADERS AND ENGINEERS. After 06 (six) months discussions will be done and finalize on the share in revenue from production subsequently.

4. TERMINATION:

That this agreement shall be effective as of the Effective Date and shall be valid until a period of 05 (FIVE) years only from the date of execution hereof and thereafter the parties herein shall be at liberty to continue or discontinue of this Agreement upon such terms and conditions or may be mutually agreed or Either party may terminate this MOU by giving the other party thirty (30) days written notice.

5. JURISDICTION:

In the event of breach of any of the terms and conditions of this agreement or dispute or difference about interpretation thereof, the dispute shall be referred to the Court of Law subject to HYDERABAD Jurisdiction ONLY.

6. A) ARBITRATION: The arbitration proceeding shall be subject to the provisions of Arbitration and Conciliation Act of 1996 and any subsequent amendments thereto. The seat of arbitration shall be Hyderabad.

That, this Agreement shall be governed and constructed in accordance with the laws of India.

7. INFORMATION:

That this written or demand required by the Agreement shall be registered mail (return receipt requested), personal delivery, to the other party at the address set forth herein. The

Attested by
Guru Menak Institutions
Ibrahimpet, R.R. Dabulpet
DIRETOR
K. Pawan Sai
KOLARI PAVAR 52
Proprietor

For

K. Pawan Sai

KOLARI PAVAR 52
Proprietor

information shall be effective (a) as of the date of delivery if the information is sent by personal delivery.

8. INDEMNITY:

Each party shall indemnify, defend and hold harmless the other, its affiliates, directors, employees, agents, officers, and subcontractors from and against any and all liability, losses, costs and expenses (including reasonable attorney's fees) relating to or arising out of the breach of any provisions of this Agreement, the negligence or willful misconduct of either Party, or its directors, employees or agents.

9. CONFIDENTIALITY:

9.1 Each party acknowledges that in the course of performance of this Agreement, each Party ("GNITC College/GNITC institution") may, from time to time, have access to, and acquire the Confidential Information of the other Party ("SRI GAYATHRI TRADERS AND ENGINEERS") which is not accessible or known to the general public. Accordingly, the Receiving Party agrees that it shall:

- Take all reasonable steps to prevent disclosure of the confidential information and employ reasonable procedures for safeguarding the Confidential Information, which shall be at least as rigorous as the Receiving Party would employ for its own Confidential Information;
- Not, directly or indirectly, disclose, reveal, disseminate, report, publish or transfer any Confidential Information to any Person, by any means whatsoever, except for the purposes and in the manner set out in this Agreement;
- Promptly notify the Disclosing Party of any use or disclosure of such Confidential Information in violation of this Agreement of which the Receiving Party becomes aware; and
- Cooperate with Disclosing Party in every reasonable way to regain possession of any Confidential Information that has been disclosed, disseminated or transferred in breach of the terms hereof to prevent any further unauthorized use or disclosure of the Confidential Information.

9.2 For the purpose of this Agreement, the term "Confidential Information" shall mean all information, whether or not reduced to writing, possessed or disclosed by the Disclosing Party or relating to the business of the Disclosing Party, of any actual or demonstrably anticipated business development and strategies of the Disclosing Party, which gives the Disclosing Party an advantage over competitors who do not know or use it or is otherwise not generally known in the trade or available to others, or the utility or value of which is not known or recognized, whether or not the same is in public domain, including but not limited to:

- Information or material relating to the Disclosing Party and its business as conducted or anticipated to be conducted, business plans and strategies, methods, technology, know-how, processes, concepts, experimental methods, data processing, technical documentation, user manuals, data files and data bases, purchasing, accounting, marketing activities and strategy, pricing, financial data and confidential and proprietary information of similar nature received or to be received from the Disclosing Party and/or third parties with whom the Disclosing Party does business;

Guru Nanak Institute
DIRECTOR

For the Proprietor

K. Pawan Sai
KILATI PAVAN SAI
Proprietor

- All information conceived, originated or developed by the Receiving Party utilizing the Confidential Information of the Disclosing Party pursuant to this Agreement; and the terms of this Agreement.

Both the parties may disclose Confidential Information:

- To its employees who have an absolute need to know the Disclosing Party's Confidential Information for the purposes hereof;
- To any Person to whom, and to the extent that, information is required to be disclosed by any applicable Law;
- For securing, from any governmental agency, any necessary approval or License relating to the subject or performance this Agreement;
- For the preparation of tax returns or other governmental or legally required documents;
- To its lawyers, accountants, auditors, and such other professional advisors for a bonafide purpose in connection with this Agreement (who shall be similarly bound by confidentiality obligations); Any transferee or permitted assignee; and
- Any Person permitted by the Disclosing Party.

The parties acknowledge that the Disclosing Party shall be and remain the sole and exclusive owner of all right, title and interest in the Confidential Information and nothing contained herein shall be deemed to grant the Receiving Party, either directly or by implication, estoppel or otherwise, any right or license in Confidential Information of the Disclosing Party.

10. GENERAL CLAUSES/CONTRACTUAL RELATION

In the event of no further renewal of this Agreement, the Institution shall be under obligation to not to use the name and copyrights and protected marks of SRI GAYATHRI TRADERS AND ENGINEERS over any other portal and/or over any other medium in any manner whatsoever.

IN WITNESS WHEREOF, the parties herein have executed this Agreement effective as of the date and year first written above.

Witness:

[Handwritten signature]

For SRI GAYATHRI TRADERS AND ENGINEERS



For SRI GAYATHRI TRADERS AND ENGINEERS

K. Pavan Sai

2. Authorized Signatory
Proprietor

(First Party)

For Guru Nanak Inst. Tech Campus

Attested by *[Signature]*

(Second Party)

Director-GNITC



DIRECTOR
Guru Nanak Institutions Technical Campus
Ibrahimpattam, R.R. Dist.-501 508.

3D monotech

MEMORANDUM OF UNDERSTANDING FOR ACADEMIC AND INDUSTRY COOPERATION

The Department of Mechanical, Guru Nanak Institutions Technical Campus,

Introduction:

Monotech Systems Ltd :

- Founded 2001
- Headquartered in Chennai, Tamilnadu, India
- Major Distributors, Manufacturers, and Solution Providers for 2D and 3D Printers
- Serve most of the industrial segments with our vast portfolio of printers.
- Have partnerships with 3D Systems(Plastic to Metal), Mark forged (Composites & Metals), Meltio (Metal), BigRep (Plastic), Xjet (Metal & Ceramic) W2P (Resin), Amsky & ADMATEC for distribution, sales & Support of their equipment and solutions.
- Under make in India project we manufacture our own 3D printer under the brand Meta form in FFF Technology and Photo grammetry System under the brand "Orbit 3D"
- Have a Print service Facility named Meta morph which is one of the leading 3d print services facilities in India (<https://3dmonotech.in/>) for plastic prototyping and Composites and Metals, models, etc.

Purpose:

The purpose of this Agreement is to promote cooperation in Engineering Education and Research & Development, Printing Prototypes, Training in Additive Manufacturing, between the Department of Mechanical, **Guru Nanak Institutions Technical Campus- Hyderabad**, and **Monotech Systems Limited** on 3D Printing Technology.



Approved by
ACTE - New Delhi



Affiliated to
JNTU - Hyderabad



Accredited by
National Assessment &
Accreditation Council



Courses Accredited by
National Board of
Accreditation

AUTONOMOUS

under Section
2(f) & 12(b) of
University Grants
Commission Act

3D monotech

Types of Cooperation:

Through this memorandum, both parties affirm the value of collaboration and agree to promote the following activities:

- Joint research project in fields of mutual interests.
- Exchange of academic publications and reports.
- Opportunities for faculty and staff development and exchange.
- Exchange of visiting research scholars, including advanced graduate students.
- Other activities as mutually agreed.

This Agreement places no financial obligations or supplementary funding commitments on either Party. These activities will be defined through separate program agreements that detail the commitment of resources (financial or otherwise) required by each Institution. Subsequent program agreements must be approved in writing by the authorized representatives of each institution.

The Mechanical Engineering Department of **Guru Nanak Institutions Technical Campus-Hyderabad** will serve as the primary liaison between the two institutions to facilitate the development of future activities.

Terms:

This Agreement will become effective upon the date of signature by both Parties. It shall remain valid for a period of five (5) years from the date of the last signature, with the understanding that it may be modified by the written mutual consent of both parties. This Agreement may be terminated by either party with the advance written notice of at least thirty (30) days. Upon notice of termination, both Guru Nanak Institutions Technical Campus, and Monotech Systems Ltd agree to work in good faith to enable visiting scholars to complete their respective research programs unhindered by the termination. The agreement may be extended by mutual consent of the two Parties after One year period, and it must be renewed in writing.



Approved by
AICTE - New Delhi



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National Board of
Accreditation

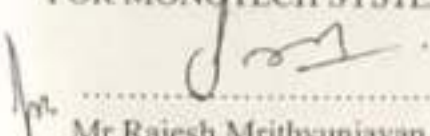
AUTONOMOUS

Under Section
3(1) & 2(b) of
University Grants
Commission Act

3D monotech


This Memorandum of Understanding completed in English is hereby signed in two (2) copies with one (1) copy remaining in the possession of each institution.

FOR MONGTECH SYSTEMS LTD


.....
Mr. Rajesh Mrithyunjayan
VICE PRESIDENT -3D Products & Solutions

Date: 22/03/2022

Guru Nanak Institutions Technical Campus,


.....
HOD-ME
Department of Mechanical Engineering

Date: 22.03.2022

Attested by 
DIRECTOR
Guru Nanak Institutions Technical Campus
Ibrahimpatnam, R.R. Dist. - 501 506

www.pretogroup.com



N. Madhusudhan
General Manager
+91 9949127791

PRETO TOOLING SYSTEMS
A MODERN TOOL ROOM

94/1, C.I.E.E.P., Goodimgar, Dalmagar, Hyderabad - 500 037.
Tel-Fax : 040-23076359, info@pretogroup.com
madhu@pretogroup.com

Attested by

A handwritten signature in green ink, appearing to read "Nes".

DIRECTOR
Guru Nanak Institutions Technical Campus
Ibrahimpatnam, R.R. Dist-501 508

AGREEMENT

Dt. 28/12/2019

BETWEEN

PRETO TOOLING SYSTEMS, having its office at Shop No: 94/3, CIEEP, Gandhi Nagar, Giri Nagar, Balanagar, Hyderabad, Telangana - 500037 represented by Mr. N. MADHUSUDHAN, GENERAL MANAGER in after called and referred to as "PRETO TOOLING SYSTEMS".

And

Guru Nanak Inst. Tech Campus, having its registered office at Khanapur Village, Manchal, Ibrahimpatnam, R.R. District, Telangana - 501506, represented by its HOD - Mechanical Department, Dr. A. RAJKUMAR, M.E., PhD, here in after called and referred to as "GNITC College/GNITC Institution".

WHEREAS, First Party is an organization engaged in "Setting Up of Industrial Incubation Lab" amongst other activities, in the business of providing training, skill development and education in 3D Printing & other manufacturing technologies along with its core business of supply, servicing of lab equipment to engineering colleges and other educational and industries based on application and usage, through the use of its courses, trainers, curriculum, software's, 3D Printers and other manufacturing laboratory testing equipment to Schools/Colleges/Tutorials/Universities here in after called as "Educational Institutions".

And Whereas Guru Nanak Inst. Tech Campus is an institution providing education to students.

Now Therefore, in consideration of the mutual covenants and promises herein set forth, the parties hereby agree as follows:

PURPOSE

The purpose of the agreement is to formalize and clarify expectations and relationships between both parties with effect from Date: (to be finalized). Objectives of both parties are as follows:

I. A) PRETO TOOLING SYSTEMS Objectives:

PRETO TOOLING SYSTEMS aims to cultivate 'INDUSTRY INCUBATION PROGRAM' from an early age to create a self-sustainable culture of innovation AND DEVELOPING ENTREPRENUR SKILLS by setting up INDUSTRY - INCUBATION LAB in schools and colleges also to manufacture

Attested by *[Signature]*

DIRECTOR
Guru Nanak Institutions Technical Campus
Ibrahimpatnam, R.R. Dist-501506



1. B) Institution Objectives:

Guru Nanak Inst. Tech Campus, IBRAHIMPATNAM aims at establishing INDUSTRY INCUBATIONLAB for students to foster creative problem solving and innovation, PRETO TOOLING SYSTEMS shall act as facilitator.

2. RESPONSIBILITIES:

2. A) "PRETO TOOLING SYSTEMS"

1. PRETO TOOLING SYSTEMS will provide training in the following fields
 - i. CNC machines, Wire EDMs, Jig Boring Machines
 - ii. Hydraulic press
 - iii. Tool design and its operation.
 - iv. Die design and manufacturing process
 - v. Projects & Internship training
 - vi. Entrepreneurship
 - vii. Design thinking
2. Timely addressing of doubts and clarifications from management and teachers.
3. Effective and efficient delivery of the service provided.
4. Notifying the about any changes/contingencies in a timely manner.
5. Respecting the rules and regulations and abiding by the discipline expected of its entire staff.
6. Required to maintain/Verify Enrolled Students/Trainees to Lab/Training/Course to get registration and pay the fees as per norms, checking attendance and confirm and issue the certificate of Participation/Training Certificate to the Students.
7. Conducting the workshops in above mentioned fields once in every Quarter or Six Months.
8. Supporting teaching staff in In-Plant Training/ Project Development / Institutional internships.
9. Responsible for servicing/repairing of above mentioned machines.
10. Responsible for payment of power bills for above mentioned machines (CNC machines, Wire EDMs, Jig Boring Machines and Hydraulic Press). Note: Separate power meter to be attached for mentioned machines.
11. Ensuring safety of GNITC property. In case of any damages & routine maintenance of machine [under contract] expenses to be borne by the PRETO TOOLING SYSTEMS.

2. B) GNITC Institution;

1. PRETO TOOLING SYSTEMS staff orientation with:
 - a. Institution Staff
 - b. Institution Management
 - c. Teachers
 - d. Lab Space
 - e. Machines (CNC machines, Wire EDMs, Jig Boring Machines & hydraulic press).

Attested by *two*
DIRECTOR
Guru Nanak Institutional Technical Campus,
Ibrahimpatnam, A.P. Dist. 508 508



2. To complete all the required paperwork in a timely manner, such as List of students participating in the work shop/ Industrial Lectures etc.
3. Responsible for supplying the raw material for conducting labs to students as per schedule.
4. Notifying PRETOTOOLING SYSTEMS concerned authority about any changes/contingencies (Institution holidays, postponement of classes etc.) in a timely manner.
5. Providing support and assistance to PRETOTOOLING SYSTEMS staff to gather students and resources required for the timely commencement of the scheduled classes.
6. Making sure the lab is fully equipped as per PRETOTOOLING SYSTEMS requirements in considerations of space, material, tools and power etc.
7. Providing adequate working space/cabin to PRETOTOOLING SYSTEMS staff.
8. Ensuring safety of PRETOTOOLING SYSTEMS property. In case of any damages, expenses to be borne by the Institution.
9. The Institution should provide PRETOTOOLING SYSTEMS with further opportunities of integration for promotional purposes.

3. REVENUE SHARING:

PRETOTOOLING SYSTEMS will use the CNC machines, Wire EDMs, Jig Boring Machines and hydraulic press for production of components of automobiles, washing machines, dishwashers, air conditioners, kitchen appliances, refrigerators. At initial Power consumption for the production usage will be calculated with exclusive meter and bill will be bear by the PRETOTOOLING SYSTEMS. After 06 (six) months discussions will be done and finalize on the share in revenue from production subsequently.

4. TERMINATION:

That this agreement shall be effective as of the Effective Date and shall be valid until a period of 03 (Three) years only from the date of execution hereof and thereafter the parties herein shall be at liberty to continue or discontinue of this Agreement upon such terms and conditions or may be mutually agreed or Either party may terminate this MOU by giving the other party thirty (30) days written notice.

5. JURISDICTION:

In the event of breach of any of the terms and conditions of this agreement or dispute or difference about interpretation thereof, the dispute shall be referred to the Court of Law subject to HYDERABAD Jurisdiction ONLY.

6. A) ARBITRATION: The arbitration proceeding shall be subject to the provisions of Arbitration and Conciliation Act of 1996 and any subsequent amendments thereto. The seat of arbitration shall be Hyderabad.

That, this Agreement shall be governed and constructed in accordance with the laws of India.

Attested by 
DIRECTOR
Guru Nanak Institutions Technical Campus
Ibrahimpet, R.R. Dist-571 506



7. INFORMATION:

That this written or demand required by this Agreement shall be registered mail (return receipt requested), personal delivery, to the other party at the address set forth herein. The information shall be effective (a) as of the date of delivery if the information is sent by personal delivery.

8. INDEMNITY:

Each party shall indemnify, defend and hold harmless the other, its affiliates, directors, employees, agents, officers, and subcontractors from and against any and all liability, losses, costs and expenses (including reasonable attorney's fees) relating to or arising out of the breach of any provisions of this Agreement, the negligence or willful misconduct of either Party, or its directors, employees or agents.

9. CONFIDENTIALITY:

9.1 Each party acknowledges that in the course of performance of this Agreement, each Party ("GNITC College/GNITC institution") may, from time to time, have access to, and acquire the Confidential Information of the other Party ("PRETOOTOOLING SYSTEMS") which is not accessible or known to the general public. Accordingly, the Receiving Party agrees that it shall:

- Take all reasonable steps to prevent disclosure of the confidential information and employ reasonable procedures for safeguarding the Confidential Information, which shall be at least as rigorous as the Receiving Party would employ for its own Confidential Information;
- Not, directly or indirectly, disclose, reveal, disseminate, report, publish or transfer any Confidential Information to any Person, by any means whatsoever, except for the purposes and in the manner set out in this Agreement;
- Promptly notify the Disclosing Party of any use or disclosure of such Confidential Information in violation of this Agreement of which the Receiving Party becomes aware; and
- Cooperate with Disclosing Party in every reasonable way to regain possession of any Confidential Information that has been disclosed, disseminated or transferred in breach of the terms hereof to prevent any further unauthorized use or disclosure of the Confidential Information.

9.2 For the purpose of this Agreement, the term "Confidential Information" shall mean all information, whether or not reduced to writing, possessed or disclosed by the Disclosing Party or relating to the business of the Disclosing Party, of any actual or demonstrably anticipated business development and strategies of the Disclosing Party, which gives the Disclosing Party an advantage over competitors who do not know or use it or is otherwise not generally known in the trade or available to others, or the utility or value of which is not known or recognized, whether or not the same is in public domain, including but not limited to:

- Information or material relating to the Disclosing Party and its business as conducted or anticipated to be conducted, business plans and strategies, methods, technology, know-how, processes, concepts, experimental methods, data processing, technical documentation, user manuals, data files and data bases, purchasing, accounting,

Disclosed by
Guru Nanak Institutions
Ibrahimpur, R.R. Delhi



marketing activities and strategy, pricing, financial data and confidential and propriety information of similar nature received or to be received from the Disclosing Party and/or third parties with whom the Disclosing Party does business;

- All information conceived, originated or developed by the Receiving Party utilizing the Confidential Information of the Disclosing Party pursuant to this Agreement; and the terms of this Agreement.

Both the parties may disclose Confidential Information:

- To its employees who have an absolute need to know the Disclosing Party's Confidential Information for the purposes hereof;
- To any Person to whom, and to the extent that, information is required to be disclosed by any applicable Law;
- For securing, from any governmental agency, any necessary approval or License relating to the subject or performance this Agreement;
- For the preparation of tax returns or other governmental or legally required documents;
- To its lawyers, accountants, auditors, and such other professional advisors for a bonafide purpose in connection with this Agreement (who shall be similarly bound by confidentiality obligations);
- Any transferee or permitted assignee; and
- Any Person permitted by the Disclosing Party.

The parties acknowledge that the Disclosing Party shall be and remain the sole and exclusive owner of all right, title and interest in the Confidential Information and nothing contained herein shall be deemed to grant the Receiving Party, either directly or by implication, estoppel or otherwise, any right or license in Confidential Information of the Disclosing Party.

10. GENERAL CLAUSES/CONTRACTUAL RELATION


In the event of no further renewal of this Agreement, the Institution shall be under obligation to not to use the name and copyrights and protected marks of PRETOOTOOLING SYSTEMS over any other portal and/or over any other medium in any manner whatsoever.

IN WITNESS WHEREOF, the parties herein have executed this Agreement effective as of the date and year first written above.

Witness:

For PRETOOTOOLING SYSTEMS

1. 

2. Authorized Signature: 

(First Party) For Guru Nanak Inst. Tech Campus


HOD - Mechanical Department

Attested by 
DIRECTOR
Guru Nanak Institutions Technical Campus
Ibrahimpattanam, R.R. Dist.-501 506

Director-GNITC

(Second Party)

DIRECTOR

Guru Nanak Institutions Technical Campus
Ibrahimpattanam, R.R. Dist.-501 506.





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GURU NANAK INSTITUTIONS TECHNICAL CAMPUS



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AICTE - New Delhi



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JNTU - Hyderabad



Accredited by
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Accreditation Council



Courses Accredited by
National Board of
Accreditation

AUTONOMOUS

Under Section
3(1) & 12(D) of
University Grants
Commission Act.

MEMORANDUM OF UNDERSTANDING

Between

RAM TECH GROUP OF INDUSTRIES

D. 45-B, Canteen lane, Road No.8, EC Complex, Kushaiguda Industrial Area, Hyderabad -500062

RAMTECH

A leading Design and Manufacturing Industry in Automotive, Aerospace, Medical Devices etc...

And

GURU NANAK INSTITUTIONS TECHNICAL CAMPUS

Ibrahimpattanam, R R District - 501 506 (Telangana)

This Memorandum of Understanding between M/s Ram Tech Group of Industries here after referred as Ram Tech and M/s Guru Nanak Institutions Technical campus referred as GNITC, represents a mutual understanding and establishes a strategic partnership for awareness of day to day advanced changes in industrial education and requirement of students of GNITC in Advanced Industrial Training. It includes the training in the areas of conventional, unconventional machining process, inspection technology, fixture design and SIEMENS PLM. Ram Tech, to coordinate campus recruitment for UG students with Mechanical Engineering Specialization.

H. Pradeep Reddy
8/21/17
2018

KEY RESPONSIBILITIES OF BOTH PARTIES

1. Both the parties will work together to conduct effective and smooth functioned Advanced Industrial Training (AIT)
2. Both the parties will work together to develop R&D with industry including public sectors.
3. Both the parties will work together for joint consult work
4. Both the parties will work together for executing projects and providing solutions to specific requirement of industry in the area of advanced technology including safety, International Standards and norms.
5. Both the parties will work together to coordinate specific projects of students of GNITC of Mechanical UG students by providing support and guidance in Industrial Management Sectors.
6. Both the parties mutually agree to conduct industrial, Technical and Management Seminars as requested by GNITC.
7. Both the parties agree to publish/ issue publications, articles, technical papers on mutually developed R&D Projects.
8. Both the parties agree for industrial visits under guidance of Ram Tech.

ROLES AND RESPONSIBILITIES OF GNITC

1. The management to ensure smooth functioning of the courses to conduct with in their campus premises to achieve maximum standard of technical/industrial training.
2. Arrangement of entry / exit all equipment being utilised for training.
3. Provide necessary inputs, design to further develop and upgrade the training programs.

GNITC
DIRECTOR
Sura Namak Industries Techno Park
Kharabampatti, R.R. Dindur 120

H. Pradeep Babu
21/1/2018
GNITC

4. Provide necessary arrangements and equipment for class room demos, presentations and practical oriented training.
5. Provide necessary amenities for SEMINARS to be conducted as per the requirements of campus.
6. Provide all necessary information for the movement of students to facilitate INDUSTRIAL VISITS.
7. To provide key personnel to guide the projects and hence facilitate coordination by Ram Tech for executing projects in Mechanical streams for the mutual benefit of GNITC and Ram Tech.
8. The advanced subjects and laboratories are to be included in the curriculum of the institution according to the requirement of Ram Tech.

ROLES AND RESPONSIBILITIES OF RAM TECH

1. Training will be imparted by experienced and qualified industrial experts.
2. Provision of key relevant equipment for the practical training at the campus.
3. Experts will be made available as per mutually scheduled program by GNITC and Ram Tech.
4. Specific industrial tours identification and execution to be done by Ram Tech as per the requirement by GNITC.
5. SEMINARS will be conducted at GNITC campus as per schedule made by Ram Tech.
6. Industrial projects to be coordinated by Ram Tech in consultation with GNITC professionals.
7. Ram Tech intends to coordinate campus requirement for possible categories of branches.

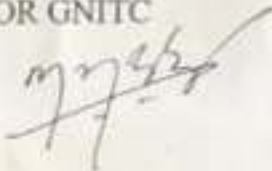
Attested by 
DIRECTOR
Guru Nanak Institutions Technical Campus
Ibrahimpatnam, R.R. Dist. - 505



DURATION OF THE AGREEMENT

This agreement duration will be applicable for 05 (Five) years from the date of signature by both parties. All amendments will made as demand necessary and agreed by the signing parties for updating for day to day advance industrial requirements / commitments.

FOR GNITC



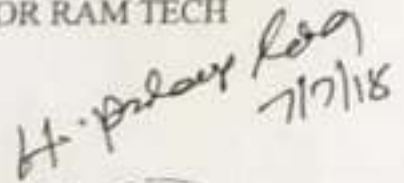
Authorized Signatory

DIRECTOR

Guru Nanak Institutions Technical Campus
Ibrahimpattam, R.R. Dist.-501 506.



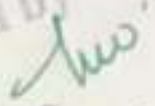
FOR RAM TECH



Authorized Signatory.



Attested by



DIRECTOR

Guru Nanak Institutions Technical Campus
Ibrahimpattam, R.R. Dist.-501 506

MEMORANDUM OF UNDERSTANDING

Between

RAM TECH GROUP OF INDUSTRIES

D. 45-B, Canteen lane, Road No.8, EC Complex, Kushaiguda Industrial Area, Hyderabad -500062

RAMTECH

A leading Design and Manufacturing Industry in Automotive, Aerospace, Medical Devices etc...

And

GURU NANAK INSTITUTIONS TECHNICAL CAMPUS

Ibrahimpattanam, R R District – 501 506 (Telangana)

This Memorandum of Understanding between M/s, Ram Tech Group of Industries here after referred as Ram Tech and M/s Guru Nanak Institutions Technical campus referred as GNITC, represents a mutual understanding and establishes a strategic partnership for awareness of day to day advanced changes in industrial education and requirement of students of GNITC in Advanced Industrial Training. It includes the training in the areas of conventional, unconventional machining process, inspection technology, fixture design and SIEMENS PLM. Ram Tech, to coordinate campus recruitment for 100 students with Mechanical Engineering Specialization.

Attested by
[Signature]
DIRECTOR
Guru Nanak Institutions Technical Campus
Ibrahimpattanam, R.R. Dist -501 506

[Signature]
H. Pradeep Reddy
8/2/2018
RamTech Engineering Services

Office:

RamTech Engineering Services
Flat # 306, Sreeman Rama Towers,
Besides Swagath Grand Hotel,
Hyd: 500059 Telangana, India
Ph: 9985019491
pradeep@ramtechengg.com

Works:

RamTech Manufacturing Industries
Sy.No.175,CF Area Phase-3,
Industrial Estate, Chertapally
Hyd-62, Telangana, India
Ph: 040-27138955, Fax: 040-27138993
www.ramtechind.com

KEY RESPONSIBILITIES OF BOTH PARTIES

1. Both the parties will work together to conduct effective and smooth functioned Advanced Industrial Training (AIT)
2. Both the parties will work together to develop R&D with industry including public sectors.
3. Both the parties will work together for joint consult work
4. Both the parties will work together for executing projects and providing solutions to specific requirement of industry in the area of advanced technology including safety, International Standards and norms.
5. Both the parties will work together to coordinate specific projects of students of GNITC of Mechanical UG students by providing support and guidance in Industrial Management Sectors.
6. Both the parties mutually agree to conduct industrial, Technical and Management Seminars as requested by GNITC.
7. Both the parties agree to publish/ issue publications, articles, technical papers on mutually developed R&D Projects.
8. Both the parties agree for industrial visits under guidance of Ram Tech.

ROLES AND RESPONSIBILITIES OF GNITC

1. The management to ensure smooth functioning of the courses to conduct with in their campus premises to achieve maximum standard of technical/industrial training.

Office:

RamTech Engineering Services
Flat # 306, Sreeman Rama Towers,
Besides Swagath Grand Hotel,
Hyd 500059 Telangana, India
Ph 9985019491
pradeep@ramtechengg.com

Approved by
DIRECTOR
Guru Nanak Institutions Technical Campus
Ibrahimpetnam, R.R. Dist-501 506

Works:

RamTech Manufacturing Industries
Sy.No.175,CF Area Phase-3,
Industrial Estate, Cherlapally
Hyd-62, Telangana, India
Ph: 040-27138955, Fax: 040-27138993
www.ramtechind.com



2. Arrangement of entry / exit all equipment being utilised for training.
3. Provide necessary inputs, design to further develop and upgrade the training programs.
4. Provide necessary arrangements and equipment for class room demos, presentations and practical oriented training.
5. Provide necessary amenities for SEMINARs to be conducted as per the requirements of campus.
6. Provide all necessary information for the movement of students to facilitate INDUSTRIAL VISITS.
7. To provide key personnel to guide the projects and hence facilitate coordination by Ram Tech for executing projects in Mechanical streams for the mutual benefit of GNITC and Ram Tech.
8. The advanced subjects and laboratories are to be included in the curriculum of the institution according to the requirement of Ram Tech.

ROLES AND RESPONSIBILITIES OF RAM TECH

1. Training will be imparted by experienced and qualified industrial experts.
2. Provision of key relevant equipment for the practical training at the campus.
3. Experts will be made available as per mutually scheduled program by GNITC and Ram Tech.

Attested by
[Signature]
DIRECTOR
Guru Menak Institutions Technical Campus
Ibrahimpattam, R.R. Dist-501 506

H. Pradeep
7/7/2018
RamTech Engineering Services
(COCAM)

Office:
RamTech Engineering Services
Flat # 306, Sreeman Rama Towers
Besides Swagath Grand Hotel,
Hyd- 500059 Telangana, India
Ph: 9985019491
pradeep@ramtechengg.com

Works:
RamTech Manufacturing Industries
Sy.No.175,CF Area Phase-3,
Industrial Estate, Cherlapally,
Hyd-62, Telangana, India
Ph: 040-27138955, Fax: 040-27138093
www.ramtechind.com

4. Specific industrial tours identification and execution to be done by Ram Tech as per the requirement by GNITC.
5. SEMINARS will be conducted at GNITC campus as per schedule made by Ram Tech.
6. Industrial projects to be coordinated by Ram Tech in consultation with GNITC professionals.
7. Ram Tech intends to coordinate campus requirement for possible categories of branches.

DURATION OF THE AGREEMENT

This agreement duration will be applicable for 05 (Five) years from the date of signature by both parties. All amendments will be made as demand necessary and agreed by the signing parties for updating for day to day advance industrial requirements / commitments.

FOR GNITC

Authorized Signatory

DIRECTOR

Guru Nanak Institutions Technical Campus
Ibrahimpattam, R.R. Dist.-501 506.



FOR RAM TECH

Authorized Signatory.



Attested by

DIRECTOR

Guru Nanak Institutions Technical Campus
Ibrahimpattam, R.R. Dist.-501 506

Office:

RamTech Engineering Services
Flat # 306, Sreeman Rama Towers,
Besides Swagath Grand Hotel,
Hyd 500059 Telangana, India
Ph: 9985019491
pradeep@ramtechengg.com

Works:

RamTech Manufacturing Industries
Sy.No.175,CF Area Phase-3,
Industrial Estate, Cherlapally,
Hyd-62, Telangana, India
Ph: 040-27138955, Fax: 040-27138903
www.ramtechind.com

MEMORANDUM OF
UNDERSTANDING (MOU)

BETWEEN

GNI GURU NANAK
INSTITUTIONS


Engineering - B.Tech - M.Tech - Pharmacy - MBA - PGDM

(GNIT & GNITC)

&

Multiplier
Solutions

Attested by



DIRECTOR

Guru Nanak Institutions Technical Campus
Ibrahimpattam, R.R. Dist-501 506

in deference to the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit in behalf of the other Party.

Guru Nanak Institutions (GNIT & CNITC)

Multiplier Solutions

Any discrepancy or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be as directed in the Queries of the First Party. This understanding is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Hyderabad.

AGREED

Guru Nanak Institutions
(GNIT & CNITC)

Authorized Signatory

For Multiplier Solutions

Authorized Signatory

Guru Nanak Institutions	Multiplier Solutions
GNIT & CNITC	
Ibrahimpattam, Hyderabad	402, 4th Floor, Malhar Square, Above Rajawada, Opposite Ganga Hawala, Old Market, Hyderabad, India Telangana 500022
009601222	009221101
009601222	009221101
009601222	009221101

Witness I

Witness II

Attested by

DIRECTOR

Guru Nanak Institutions Technical Campus
Ibrahimpattam, R.R. Dist.-501 506

Memorandum of Understanding

Between

Berkadia Services India Private Limited

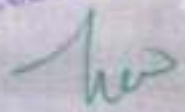
And

Guru Nanak Institutions, Ibrahimpatnam, Hyderabad

This memorandum of understanding is made on August 28, 2017 between Berkadia Services India Private Limited, 9th Floor, Block 2, DLF Cybercity Gachibowli Village, Plot No:123 to 132 Serilingampalli Mandal, Hyderabad AP 500019 and Guru Nanak Institutions, Ibrahimpatnam, Hyderabad, Telangana 501506. Review of this memorandum shall be made on or before Date, at which time this agreement may be extended, modified or terminated.

1. In order to promote co operation and advancement of Academic and Business Exchanges between Berkadia Services India Private Limited and Guru Nanak Institutions, Ibrahimpatnam, Hyderabad; the two institutions agree upon the following:
 - 1.1 Berkadia Services India Private Limited & Guru Nanak Institutions, Hyderabad Joint Training Program (JTP) to be offered to selected students from B.Tech stream.
 - 1.2 Berkadia Services India Private Limited would have the first right to interview and select students within the Academic Year for employment with Berkadia Services India Private Limited, from those who undergo this Joint Training Program.
2. Berkadia Services India Private Limited agrees to:
 - 2.1 Develop the JTP curriculum and communicate the same to Guru Nanak Institutions, Ibrahimpatnam, Hyderabad.
 - 2.2 Conduct lectures for the portion of the curriculum, if needed.
3. Guru Nanak Institutions, Ibrahimpatnam, Hyderabad agrees to:
 - 3.1 Ensure infrastructure facilities / needs
4. The purpose of this Memorandum of understanding is only to express the intentions of the parties and is not intended to be legally binding on either party.
5. The offers will be made to theselect students by Berkadia Services India Private Limited post successful completion of the training, exam and interview.

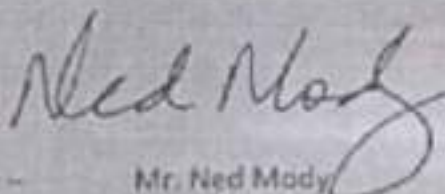
Attested by



Guru Nanak Institutions, Technical Campus
Ibrahimpatnam, AP-501506

6. Post acceptance of offer by Berkadia Services India Private Limited, the students shall not participate in the on campus placement process of any other organisation thereafter.
7. The terms of cooperation for each specific activity contemplated under this Memorandum of Understanding shall be mutually discussed and agreed upon in writing by both parties prior to the initiation of that activity.
8. Each institution shall designate a liaison officer to develop and co-ordinate the specific activities agreed upon.
9. This Memorandum of Understanding imposes no financial obligation on either party.
10. Each party recognizes that the other party has, may have or will have arrangements of a similar or different nature with other institutions during the currency of this Memorandum of Understanding.
11. Each party shall keep confidential any information that it receives from the other party. Publication of any material that is jointly developed by the two parties will be considered as confidential and will not be shared in any public forum or with any third party, without prior consent / approval of the other in writing, obtained from the authorized signatory.
12. On completion of training period once the student joins Berkadia, certificate of qualifying examination of the student should not be issued by the college till he completes one year of service with Berkadia.
13. This memorandum shall remain in effect until terminated by either party.
14. The terms of cooperation may be extended beyond the terms mentioned in this Memorandum of understanding, basis discussion and up on mutual agreement between the two parties.

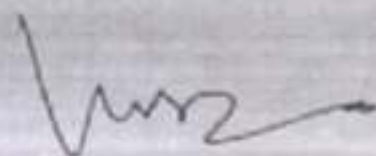
For Berkadia Services India Private Limited



Name - Mr. Ned Mody
Designation - Managing Director

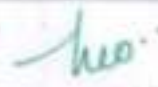
Date:

For Guru Nanak Institutions



Name - Dr. H.S. Saini
Designation - Managing Director

Date:

Attested by 

Guru Nanak Institutions Technical Campus
Ibrahimpalnam, R.R. Dist-501 506

भारतीय गैर न्यायिक
भारत INDIA

रु. 500

FIVE HUNDRED
RUPEES

पाँच सौ रुपये

Rs. 500

INDIA NON JUDICIAL

महाराष्ट्र MAHARASHTRA

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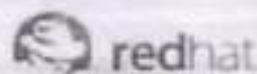
AH 240577

जिल्हा कोषानर कार्यालय,
रुपये
14 MAR 2018
ब्रह्मभूत श्रुतज्ञ क्लिनिक / लिपीक



PARTNER ACCEPTANCE DOCUMENT
INDIA

© 2017, Corporate Business Park,
International Gardens,
Thane, Mumbai - 401076
+91 22 61147588 www.redhat.com



Partner Information	Red Hat India Partner Contact
Company name: Guru Nanak Institutions	Contact Name: Atinpal Roy
Address: Kankar Vihar, Nehru Medical, Brahmapuram, Surgeon-501 506	Email: atinpal@redhat.com
Contact name: Dr. Harinder Singh Gaur	Phone: +91 22 61147588
Email: drhsg@gninstitutions.com	Fax: +91 22 61147199
Telephone: 0091 500 1222	

1835a

This Partner Acceptance Document, upon execution, authorizes you to participate in one or more of the Red Hat Partner Programs (listed below) in the Territory indicated above and sets forth the terms of your participation. If the Territory is indicated above, the Territory will default to the country of your address above. The "Agreement" is comprised of the Partner Acceptance Document(s), the Partner Terms and Conditions, each applicable Program Appendix and attachment document(s) (which may be referred to as "Order Forms") and any other materials in these terms collectively the "Agreement". Additional Program Appendices may be added by executing additional Partner Acceptance Documents.



LemoCam

See the Partner Agreement
Sheet

Page 1 of 3
Red Hat Confidential Information

December 2014

Attested by

Attested Signature

DIRECTOR

Guru Nanak Institutions Technical Campus
Ibrahimpuram, R.R. Dist.-501 506

1. Red Hat Academy Subscription. Red Hat Academy Subscriptions consist of the following:
(a) Authorization and access to, and use of, the Curriculum in accordance with the terms set forth herein. The Program Fee is charged on a per Student basis.

(b) Exams and course delivery are not included in the Red Hat Academy Subscription and may be purchased separately, and
(c) A list of standard Course offerings in the Red Hat Academy is available from Red Hat or a Red Hat Academy Reseller.

2. Partner Requirements:

(a) Partner is solely responsible for providing the requisite skills, allowing Student's utilization for use of the Content and Curriculum, approval and use of any Internet Access, delivery of all instruction to Student, all grading and assessment of Student, and handling of all Student information.

(b) Partner must notify Red Hat of the number of Students in each Course within one business day after the Course term.

(c) Partner will provide Students with access to Student software labs. Access to such labs may be purchased through a Red Hat Lab Partner, through a third party cloud hosting provider authorized to provide such software lab access, or may be provided by the Partner through its own resources.

(d) Partner shall maintain at least one (1) Red Hat Certified Professional during the Appendix Term. Partner will notify Red Hat upon appointment or replacement of Red Hat Certified Professionals.

3. Red Hat Academy Subscription Fees. Partner shall pay the Program Fee, if applicable, annually, before the beginning of the initial Term and each Renewal Term. Courses and additional services can be ordered by Partner from a Red Hat Academy Reseller. All Red Hat Services purchased during the Appendix Term must be used within each one (1) Appendix Term in which it was purchased or such Red Hat Services shall be forfeited.



Ranjana
Dr. H. S. Sethi
Managing Director
Guru Nanak Institutions
Ibrahimabad, R.R. Dist-501 504 (A.P.)

Attested by *heo*
DIRECTOR
Guru Nanak Institutions Technical Center
Ibrahimabad, R.R. Dist.

MEMORANDUM OF UNDERSTANDING

BETWEEN

GURU NANAK INSTITUTIONS

AND

Storm International Group Pty Ltd (SIG), Australia

This Memorandum of Understanding is made between GURU NANAK INSTITUTIONS, Address Ibrahimpatnam, R.R. Dist, TELANGANA, INDIA, hereinafter called as Party A and Storm International Group Pty Ltd, Address Global HQ - Level 11, 167 Queen Street, Melbourne, Victoria 3000, Australia, hereinafter called as Party B establish hereby a formal understanding of cooperation and friendship which is intended to recruit students abroad. Under this Memorandum of Understanding, the two parties will proceed to implement the following endeavors and exchanges of materials and personnel.

Areas of Cooperation

Cooperation shall be carried out for,

- a) Exchange of Faculty, Joint research and Academic Materials and other information with International institutions.
- b) Recruitment of students for Test Preparations (GRE/GMAT/IELTS/PTE)
- c) Recruitment of students to International Institutes

The terms of such mutual cooperation and activity that is implemented under the terms of this MOU shall be mutually discussed and agreed upon in writing by both parties prior to the initiation. The terms of the cooperation will be:

1. Introduction of Party A with International Institutes seeking collaboration on
 - > Exchange of faculty members
 - > Exchange of students
 - > Joint research activities
 - > Participation of seminars and academic meetings
 - > Exchange of academic materials and other information
 - > Articulation programs



LemoCam

Attested by

DIRECTOR
Guru Nanak Institutions Technical C-
Ibrahimpatnam, R.R. Dist -

SIG's International Student Referral Program (ISRP)

SIG's International Student Referral Program was designed to reward the institution for referring new international students to SIG for study in Australia.
 As of March 7th, 2018, if college refers new international students (the students received the visa and enrol in the university for undergraduate or graduate studies from the list of Australian universities represented by SIG, SIG will be paying the college \$30,000 in an honorarium way to thank the college.

- ✓ SIG will be paying the college (fifty thousand rupees) (INR 50,000 per student for all the top 50 students. The total referral amount is Twenty Five Lakh Rupees (INR 25,00,000)
- ✓ MOU between the institution and SIG is mandatory
- ✓ This payment is applicable to students who wish to study in Australia only
- ✓ There are three intakes in Australia: March, July and November intakes and payments for these intakes are June, October and February respectively
- ✓ Students who are already under process with SIG are not included in the program. A full list of students who are currently under process with SIG will be submitted to the college for the record.

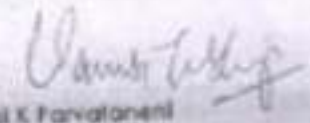
More Information about SIG's International Student Referral Program (ISRP)

- ✓ The SIG International Student Referral Program is only applicable to new students referred by college, who complete their entire process through SIG without involving any other study abroad company
- ✓ Undergraduate or Graduate studies should be of full time study and should complete their education in the same university for at least one full academic year with full load.
- ✓ Referred students who are working with a recruitment agency are not included in the International Student Referral Program
- ✓ Payments will be issued approximately 10 weeks after the new student's first semester has commenced in Australia.

Authorized Representative
GURU NANAK INSTITUTIONS

Authorized Representative
STORM INTERNATIONAL GROUP Pty Ltd

Signature: 
 Sri G. S. Kohl
 Vice Chairman
 Date: 24/08/18

Signature: 
 Sri Vamsi K Parvatani
 Chairman

Attested by  22/08/18
DIRECTOR
 Guru Nanak Institutions, Technical Campus

This Agreement is valid and binding on the successors-in-title and permitted assigns of the respective Parties.

For VSI/ Innovaccel India

For GNI Group

BLV Rao

BLV Rao, Founder & CEO

Date: 04/January/2019

Dr. H.S. Saini

Dr. H.S. Saini, MD, GNI Group



Attested by

hio

LemoCam

DIRECTOR

Guru Nanak Institutions Technical Campus
Ibrahimpatnam, R.R. Dist-501 506



Spectrochem Instruments Pvt. Ltd.

S.121/2002 Survey No. 27/2002, Hyderabad, Telangana State, 500022 India
Ph: 080-4251175/176 Fax: 080-4251177

MEMORANDUM OF UNDERSTANDING

The Memorandum of Understanding (MoU) is hereby signed and attested on 20/01/2018

Between

Spectrochem Instruments Pvt. Ltd.

203 Hitech Domes, Survey No. 27/2002, Hyderabad, Telangana 500022 India
Phone: +91 80 4251175/72 4

and

Guru Nanak Institutions (GNI)

Abhimatnam, A.R. Colony, Hyderabad, Telangana
Telephone: +91 80 4 207110/11100

Attested by

DIRECTOR

Guru Nanak Institutions Technical Campus
Abhimatnam, R.R. Dist-501 506

Digitally signed by LemoCam



Spectrochem Instruments Pvt. Ltd.

W-23, Phase II, Connaught Place, New Delhi, India. Phone: 011-2610 2114
Fax: 011-2610 2115 Email: sales@spectrochem.com

This Agreement is valid and binding on the successors-in-title and permitted assigns of the respective Parties.

For Spectrochem Instruments Pvt. Ltd.

For GIB Group

Madhu Tennes
Managing Director

Dr. H.S. Sanyal, MD, GIB Group

Attested by

DIRECTOR

Gunj Kaur Institutions Technical Campus
Ibrahimpattan, P.R. Dist-501 506

www.spectrochem.com

MEMORANDUM OF UNDERSTANDING

THIS Memorandum of Understanding ("MoU") dated 03-10-2018 is made by and between IDEALABS FutureTech Ventures (hereinafter referred as the "IDEALABS") and Guru Nanak Institutions Technical Campus an Educational Institution managed and run by Guru Nanak Educational Society registered registered under Societies Registration Act through its Managing Director Dr. H.S. Saini who is duly authorized to sign this Agreement (herein referred to as Academic Partner (Member - Global Academic Alliance Partner)).

1. Intent:

The purpose of this MoU is for the parties to this Agreement to work together to maximize the benefits to each other. IDEALABS is a leading product development and consulting company on emerging technologies such as Blockchain, IoT, Artificial Intelligence, Cyber security and allied areas. IDEALABS has started several initiatives for skills, innovation and entrepreneurship development on campus. Academic Partner agrees and IDEALABS hereby appoints Guru Nanak Institutions Technical Campus as an Academic Partner.

2. Relationship:

This MoU does not authorize the Academic Partner to act for IDEALABS as its agent or to make any commitment on behalf of IDEALABS. No person shall be admitted as an associate of IDEALABS without its consent and written approval.

3. Terms of MoU:

- IDEALABS shall carry out its activities under this MoU through the branding of IDEALABS and its affiliate Block91, represented by Mr. Parikaj Diwan.
- THE Academic Partner agrees and acknowledges that this MoU does not entail any commercial liability upon IDEALABS, and that IDEALABS shall not be liable for any compensation or payments.

4. Proposed List of Activitiesa. Mentor Connect


IDEALABS shall get renowned Entrepreneurs and Mentors on Campus to interact and inspire the students on topics related to emerging technologies.

b. Bootcamps & Hackathons

IDEALABS shall conduct bootcamps and hackathons across different emerging technology platforms.

c. Corporate Challenges

IDEALABS shall identify, create and provide mentoring for corporate challenges around emerging technologies to encourage students to compete and raise their benchmarks.

Attested by

 DIRECTOR



4. Certification Programme

IDEALABS shall conduct internationally recognized certification courses on emerging technologies to further improve the skill set and placement eligibility of students.

5. Publicity:

Both party hereby grant the other Party the express right to use their company logo in marketing, sales, financial, and public relations materials and other communications for the purpose of conveying the relationship and understanding among the parties. Other than as expressly stated herein, neither party shall use the other party's marks, codes, drawings or specifications without the prior written permission of the other party.

6. Limitation of Liability:

Under no circumstances shall IDEALABS be liable for any direct, indirect, incidental, special, or consequential damages (including without limitation damages for lost profits or savings) incurred by the Academic Partner or any third party, even if IDEALABS has been informed of the possibility of such damages.

7. Amendment to the Agreement:

This MOU supersedes any other agreement, whether written or oral. During the operation of the MOU, circumstances may arise which call for alteration or modifications of this MOU, or entering into another Agreement on mutually agreed terms. These modifications/alterations will be mutually discussed and agreed upon in writing.

8. Term

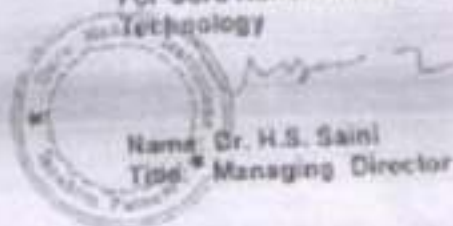
This MOU is at-will and may be modified by mutual consent of both the parties. This MOU shall become effective upon signature by the authorized officials from both parties, and will remain in effect until terminated by any one of the parties with notice of at least 30 days to the other party.

Approved & Accepted:

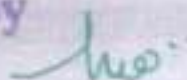
For IDEALABS FutureTech Ventures


Name: Dr. P. S. Arwan
Title: CEO

For Guru Nanak Institute of
Technology


Name: Dr. H.S. Saini
Title: Managing Director

Attested by



DIRECTOR

Guru Nanak Institutions Technical Campus
Ibrahimpuram, R.P. Dist-501 508

3-9-104, Krishnapuri Colony, West Marredpally, Secunderabad
Mobile: 98484 48538, Email: info@idealabs.co.in, www.idealabs.co.in





MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN



(GNIT & GNITC)

&



W

Attested by

Dr. Laxmi Devi

DIRECTOR

Guru Nanak Institutions Technical Campus
Ibrahimpattana, R.R. Dist-501 506

V. K. S.

11P



Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Hyderabad.

AGREED:

For Guru Nanak Institutions
(GNIT & GNITC)

Authorized Signatory

For DATAWISE



Authorized Signatory

Guru Nanak Institutions (GNIT & GNITC)	DATAWISE Management Service India Pvt Ltd
Ibrahimpetnam, Hyderabad	506 Manjeera Majestic Commercial JNTU Road, Kukatpally Housing Board Colony Kukatpally, Hyderabad, Telangana 500072
8096601222	9000444788
gid@gnitindia.org	info@mydatawise.com
www.gnitindia.org	www.mydatawise.com

Witness1

Witness2

Attested by

DIRECTOR

Guru Nanak Institutions, Technical Campus
Ibrahimpetnam, R.F. Dist. 501 506

MEMORANDUM OF
UNDERSTANDING(MOU)

BETWEEN



(GNIT & GNITC)

&

Multiplier
Solutions

Attested by

DIRECTOR

Guru Nanak Institutions Technical Campus
Dr., R.R. Dist.-501 506

under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit or to extend credit on behalf of the other Party.

Guru Nanak Institutions (GNIT & GNITC)

Multiplier Solutions

Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Hyderabad.

AGREED:

For Guru Nanak Institutions
(GNIT & GNITC)

Authorized Signatory

For Multiplier Solutions

Authorized Signatory

Guru Nanak Institutions (GNIT & GNITC)	Multiplier Solutions
Ibrahimpattam, Hyderabad	402, 4th Floor, Millenium Square, Al-Jub Ralandeep, Opposite Case Hospital, Old Mumbai Hwy, Gachibowli, Hyderabad, Telangana 500032
8096601222	8008221101
msd@gnitindia.org	hr@multipliersolutions.com
www.gnitindia.org	www.multipliersolutions.com

Witness 1:

Witness 2:

Attested by

DIRECTOR

Guru Nanak Institutions Technical Campus

D. No. 100/20, A.T. Dier, 501 508

**Memorandum of Understanding
Between
Belhaven University
And
Guru Nanak Institutions - India**

Introduction

Guru Nanak Institutions (GNI) and Belhaven University (BU) agree to work collaboratively in order to provide educational opportunities for potential students of their institutions. This collaboration requires a commitment by both institutions to facilitate the transfer of GNI graduates into the appropriate BU bachelor, master or doctoral degree programs without jeopardizing the mission and goals of either entity.

I. Benefits

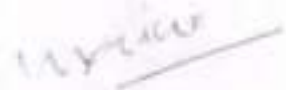
The purpose of this Memorandum of Understanding is to provide a basis for a cooperative relationship between Belhaven University (BU) and Guru Nanak Institutions (GNI) to benefit students who desire to complete the Bachelor of Business Administration (BBA), Master of Business Administration (MBA) with five concentrations, Master of Science in Information Technology (MSITM), the dual Master of Science degree (MBA/MSITM), with numerous IT and Management concentrations, MSITM, and the Doctor of Business Administration (DBA) with numerous IT and management concentrations. This agreement can be expanded to new programs and specializations. The details of such an expansion will be discussed separately and placed as an addendum to this agreement.

II. Accreditation Status

BU is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). The School of Business is also accredited by the International Accreditation Council for Business Education (IACBE).

BU will maintain its institutional accreditation with Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) * of its master's programs currently subject to this Understanding, the Master of Business Administration and Master of Science in Information Technology Management will remain programmatically accredited through 2023. Of its doctoral program currently subject to this Understanding, IACBE requires all programs to be in existence for two years and have graduates before it can be accredited. The DBA program launched in the fall of 2020; therefore, the DBA will submit its self-study and apply for accreditation status in 2022. The DBA uses the same processes and procedures as the MBA program, which is accredited by IACBE.

Attested by



Page | **DIRECTOR**

Guru Nanak Institutions Technical Campus

III. Elements of this Understanding

A. Admissions Practices

BU admissions requirements for the BBA are outlined <https://online.belhaven.edu/Business-Administration-Degree.html> MBA are outlined at <https://online.belhaven.edu/online-mba-degree-program.htm> the MSM-ITM and the DBA are outlined within our website. Please see attached addendum of admission requirements for the MSM-ITM and DBA which is also available on the web site. The contents of this site are incorporated into this Understanding by the reference as they exist on the effective date and as they may be revised in the future at BU's sole discretion. In general, GNI students and graduates will be eligible for

*Southern Association of Colleges and Schools Commission on Colleges <https://sacscoc.org/> or 404-679-4500

**admission to the above programs based on program admissions standards. International degrees should be recognized by their Ministry of Education in that country.

Additionally, under the terms of this agreement:

1. GNI students are eligible for priority admission consideration determined by the graduate-level admissions requirements of the School of Business and BU. The intent of priority admission consideration is to minimize delays that frequently occur as a result of a third-party evaluation process (e.g., WES, ECE)

B. Responsibility of Belhaven University

1. BU will provide academic advising services to GNI transfer students and alumni.
2. The trademarks and serviced marks owned by GNI may not be used by BU without expressed written permission.
3. Upon request, BU can provide marketing materials such as brochures and fliers.

C. Responsibility of Guru Nanak Institutions

1. GNI will have primary responsibility for the marketing of this agreement.
2. The trademarks and serviced marks owned by BU may not be used by GNI without expressed written permission.
3. GNI will present to their students and alumni BU transfer options as they do any other universities with which they have similar agreements.

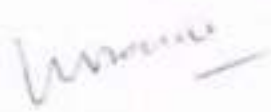
D. Joint Responsibility

1. Both institutions will designate an individual to serve as a liaison for the purpose of managing this Understanding.
2. Both institutions agree to notify each other of any changes to its accreditation status.
3. Any marketing materials published and distributed by GNI and/or BU which specifically reference this Understanding or make any general representation of each other's institution, must be approved by each respective party prior to use.

Attested by

Page 2 of 1


DIRECTOR
Guru Nanak Institutions Technical Campus
Bachchanpatriam, R.P. Dist-501 506



E. Implementation of this Understanding

GNI will notify its appropriate stakeholders of this understanding. BU will work with GNI to develop a strategy of providing GNI stakeholders with the information and materials essential to informing GNI students and alumni of the transfer options offered through this Understanding.

F. Annual Evaluation

After each academic year representatives from GNI and BU will review processes and practices between the two (2) institutions to determine each institution's satisfaction with the Understanding. Each institution will work in good faith to modify their policies, procedures, etc. to accommodate the changing needs of their partner.

G. Term and Modification

This agreement represents a relationship and shall become effective upon signatures of both parties. This agreement may be terminated by either party provided written notice of intent to do so has been provided at least one year in advance. Any revisions to this agreement must be in writing as an addendum and acknowledged by both parties.

Should a decision be made to modify or dissolve this agreement, students who are already attending Belhaven University at the time will be permitted to continue as long as their academic performance remains in good standing.

H. Indemnification

Each party agrees to indemnify and hold the other, its officers, directors, agents, employees, and trustees harmless from and against any and all tort liability, claims, actions, and causes of action, losses, damages, or expenses caused or arising out of the act(s) and/or omission(s) of itself, its agents, and employees incident to this Understanding.

IN WITNESS WHEREOF, the parties have entered this Understanding this _____ day of _____ 2021 ("Effective Date") and do each hereby warrant and represent that they have all necessary and appropriate authority to execute to the Understanding and implement plans of action and procedures necessary to affect this Understanding.

Guru Nanak Institutions

Unai

(pending)



Belhaven University

(pending)

BBA mapping Please see attached mapping document with comments, appendices, addendums, etc.

Attested by

Two

Page 1 of 1

DIRECTOR

**Guru Nanak Institutions Technical Campus
Ibrahimpattin, R.R. Dist-501 506**

Memorandum of Understanding
Between
Indiana Wesleyan University – National and Global Campus
And
Guru Nanak Institutions – India

• Introduction

Guru Nanak Institutions (GNI) and Indiana Wesleyan University – National and Global Campus (IWU) agree to work collaboratively in order to provide educational opportunities for potential students of their institutions. This collaboration requires a commitment by both institutions to facilitate the transfer of GNI graduates into the appropriate IWU master's or doctoral degree programs without jeopardizing the mission and goals of either entity.

I. Benefits

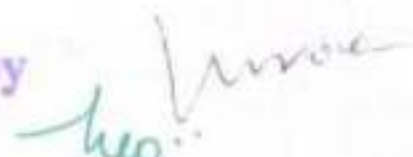
The purpose of this Memorandum of Understanding is to provide a basis for a cooperative relationship between Indiana Wesleyan University – National and Global Campus (IWU) and Guru Nanak Institutions (GNI) to benefit students who desire to complete the joint Master of Business Administration with a major in Project Management (MBA-PM) and the Master of Science with a major in Management with a specialization in Information Technology Management (MSM-IT), and/or the Doctor of Business Administration with a specialization in Information Management (DBA). This agreement can be expanded to new programs and specializations. The details of such an expansion will be discussed separately and placed as an addendum to this agreement.

II. Accreditation Status

IWU is accredited by the Higher Learning Commission, (HLC). The DeVoe School of Business is also accredited by the Accreditation Council for Business Schools and Programs (ACBSP).

IWU will maintain its institutional accreditation with HLC. Of its master's programs currently subject to this Understanding, the Master of Business Administration and Master of Science in Management will remain programmatically accredited through ACBSP. Of its doctoral program currently subject to this Understanding, ACBSP requires all programs to be in existence for two years and have graduates before it can be accredited. The DBA program launched in the fall of 2019 therefore, the DBA will submit its self-study and apply for accreditation status in 2022. The DBA uses the same processes and procedures as the MBA program, which is accredited by ACBSP.

Attested by



Page 1 of 1

DIRECTOR

III. Elements of this Understanding

A. Admissions Practices

IWU/DeVoe admissions requirements for the MBA-PM are outlined at <https://www.indwes.edu/adult-graduate/programs/mba/project-management/>, the MSM-IT are outlined at <https://www.indwes.edu/adult-graduate/programs/ms-management/>, and the DBA are outlined at <https://www.indwes.edu/adult-graduate/programs/dba/>. The contents of this site are incorporated into this Understanding by the reference as they exist on the effective date and as they may be revised in the future at IWU's sole discretion. In general, GNI students and graduates will be eligible for

*Higher Learning Commission: <http://www.hlcommission.org/> or 800-521-7440
admission to the above programs based on program admissions standards; international degrees should be recognized by their Ministry of Education in that country.

Additionally, under the terms of this agreement:

1. GNI students are eligible for priority admission consideration determined by the graduate-level admissions requirements of DeVoe School of Business and IWU. The intent of priority admission consideration is to minimize delays that frequently occur as a result of a third-party evaluation process (e.g., WES, ECE).

B. Responsibility of Indiana Wesleyan University

1. IWU will provide academic advising services to GNI transfer students and alumni.
2. The trademarks and serviced marks owned by GNI may not be used by IWU without expressed written permission.
3. Upon request, IWU can provide marketing materials such as brochures and fliers.

C. Responsibility of Guru Nanak Institutions

1. GNI will have primary responsibility for the marketing of this agreement.
2. The trademarks and serviced marks owned by IWU may not be used by GNI without expressed written permission.
3. GNI will present to their students and alumni IWU transfer options as they do any other universities with which they have similar agreements.

D. Joint Responsibility

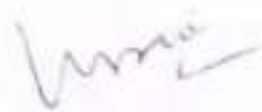
1. Both institutions will designate an individual to serve as a liaison for the purpose of managing this Understanding.
2. Both institutions agree to notify each other of any changes to its accreditation status.
3. Any marketing materials published and distributed by GNI and/or IWU which specifically reference this Understanding or make any general representation of each other's institution, must be approved by each respective party prior to use.

Attested by



DIRECTOR

Guru Nanak Institutions Technical Campus
Jalandhar, R.P. O.H. 151 506



E. Implementation of this Understanding

GNI will notify its appropriate stakeholders of this understanding. IWU will work with GNI to develop a strategy of providing GNI stakeholders with the information and materials essential to informing GNI students and alumni of the transfer options offered through this Understanding.

F. Annual Evaluation

After each academic year representatives from GNI and IWU will review processes and practices between the two (2) institutions to determine each institution's satisfaction with the Understanding. Each institution will work in good faith to modify their policies, procedures, etc. to accommodate the changing needs of their partner.

G. Term and Modification

This agreement represents a relationship and shall become effective upon signatures of both parties. This agreement may be terminated by either party provided written notice of intent to do so has been provided at least one year in advance. Any revisions to this agreement must be in writing as an addendum and acknowledged by both parties.

Should a decision be made to modify or dissolve this agreement, students who are already attending Indiana Wesleyan University – National and Global Campus at the time will be permitted to continue as long as their academic performance remains in good standing.

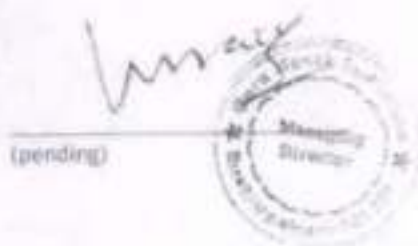
H. Indemnification

Each party agrees to indemnify and hold the other, its officers, directors, agents, employees, and trustees harmless from and against any and all tort liability, claims, actions, and causes of action, losses, damages, or expenses caused or arising out of the act(s) and/or omission(s) of itself, its agents, and employees incident to this Understanding.

IN WITNESS WHEREOF, the parties have entered this Understanding this _____ day of _____ 2020 ("Effective Date") and do each hereby warrant and represent that they have all necessary and appropriate authority to execute to the Understanding and implement plans of action and procedures necessary to effect this Understanding.

Guru Nanak Institutions

**Indiana Wesleyan University
National and Global
DeVoe School of Business**


(pending)

(pending)

Pending BBA mapping, seminars, attendants, etc.

Attested by



**DIRECTOR
Guru Nanak Institutions Technical Campus
Ibrahimpur, Dist.-501 506**

MOU – GNI & IWS

This MOU is being made to start and carry forward the TWINNING programs of studies in GNI in association with IWS with the points of agreement as mentioned below.

1. GNI & IWU will join hands to publicise this MOU for the purpose of inviting students' admissions into the PG/ UG courses listed in Annexure I to this MOU.
2. GNI will admit the students under "TWINNING" category with admissions information being shared with IWU.
3. On acquiring the required number of credits at GNI and eligibility, IWU will issue I 20/ Admissions letter for Visa formalities.
4. GNI will issue letter of transfer with details of credits earned by students subject to clearance.
5. Student can leave for IWU as per instructions to him/her and complete the residual part of his/ her degree.
6. Students, despite their admission category being "TWINNING" in nature, can opt out of this category and continue the studies at GNI with such an option to be exercised before IWU issues I 20/ Admission letter.
7. In the event of Visa rejection/ refusal, no responsibility for any consequences/ liabilities will be borne by both the parties. However, affected student will be given another chance to apply for Visa with supporting documents.
8. During the period covering application for Visa, Visa rejection and re-application, student, however, can continue at GNI leading to earning the credits more than required. Credits so acquired eventually will be considered by IWU for exemption of courses to be studied at IWU.
9. List of courses and credit requirement for transfer MoU can be reviewed by both the parties as per mutual consent.
10. This MoU allows both the parties to use logos of other party on publicity materials and website pages where ever required.
11. Commercial of transfer may be worked out from time to time and subject to mutual consent.
12. MoU is valid for period of 4 years and can be terminated by either party after communicating 3 months advance notice by email. However it will remain valid for students already admitted under this MoU till the students earn their degrees.

Attested by



DIRECTOR

**Guru Nanak Institutions Technical Campus
Ibrahimpattam, R.R. Dist-601 506**

Doctor of Business Administration Admission Requirements

Applicants for the Doctor of Business Administration degree program must meet the following:

- Hold a Master of Business Administration or a graduate degree with fundamental courses in accounting, finance, and statistics from a regionally-accredited college or university with a 3.0 cumulative GPA.
- Submit two recommendations.
- Submit a resume.
- Submit a professional goal statement to include
 - Explanation of how your professional experience and academic background make you an ideal candidate for doctoral study.
 - Description of your specific area of interest. Explain how conducting research in this area will help you fulfill your career objectives, and
 - Description of your future career goals upon completion of this program.
- International applicants from non-English speaking countries must also submit scores on the Test of English as a Foreign Language (TOEFL) of 79 (BT), the International English Language Testing System (IELTS) of 6, or the Canadian Academic English Language Assessment (CAEL) of 70. Scores must be no more than two years old and must be verifiable.

Master of Science in Information Technology Management Admission Requirements

Applicants for the Master of Science in Information Technology Management degree program must meet the following:

- Hold a bachelor's degree from a regionally-accredited college or university with a 2.8 cumulative GPA or have earned 9 hours of graduate credit with a B in each course.
- Submit a resume.
- Submit an essay to include a description of your future career goals upon completion of this program.
- Applicants who do not meet the regular admission requirements, but show the potential for success in the Master of Science in Information Technology Management program, may be admitted on a conditional basis. The student should submit 2 letters of recommendation for review by the program committee. Students admitted on a conditional basis to the Master of Science in Information Technology Management program must earn a 3.00 grade point average in the first six semester hours of graduate work to continue in the Master of Science in Information Technology Management program.
- International applicants from non-English speaking countries must also submit scores on the Test of English as a Foreign Language (TOEFL) of 79 (BT), the International English Language Testing System (IELTS) of 6, or the Canadian Academic English Language Assessment (CAEL) of 70. Scores must be no more than two years old and must be verifiable.

Attested by



DIRECTOR

Guru Nanak Institutions Technical Campus
Ibrahimpetnam, R.R. Dist-501 506

COLLABORATION AGREEMENT

This Collaboration Agreement ("agreement") is effective as of September 1, 2020 between National University ("NATIONAL") and Guru Nanak Institutions Technical Campus ("GNITC"). Both parties are interested in establishing a relationship that will promote educational opportunities for their students and faculty.

RECITALS

- A. NATIONAL is an independent, non-profit institution of higher education located in the USA. It is accredited by the Western Association of Schools and Colleges Senior College and University Commission ("WSCUC") and offers undergraduate and graduate degrees and certificate programs in a variety of fields.
- B. Guru Nanak Institutions Technical Campus (GNITC) is a leading education provider in INDIA with a focus on higher education in the fields of Engineering, Management and Pharmacy. GNITC is accredited by National Assessment and Accreditation Council (NAAC) with A+ grade and approved by All India Council for Technical Education (AICTE). Several UG & PG programs offered by GNITC are accredited by the National Board of Accreditation (NBA), India.

TERMS AND CONDITIONS

With this collaboration agreement, GNITC and NATIONAL agree to the following:

1. Both institutions will provide their students with opportunities in international education. These opportunities may include, but not limited to, study abroad programs, field trips, and distance learning. To promote collaborative learning between both institutions, each institution will share information of such opportunities to its students.
2. NATIONAL agrees to accept and enroll qualified GNITC students as full-time students for the duration of their study abroad period. Students from GNITC who wish to enroll at NATIONAL will be responsible for the preparation of all documents required for admission to NATIONAL including an official transcript from all other institutions attended.
3. GNITC agrees to accept and enroll qualified NATIONAL students as full-time students for the duration of their study abroad period. Students from NATIONAL who wish to enroll at GNITC will be responsible for the preparation of all documents required for admission to GNITC including an official transcript from all other institutions attended.
4. GNITC, in consultation with and support of NATIONAL's representative in INDIA, shall help applicants prepare for their study at NATIONAL by reviewing the academic programs and transfer policies of both institutions, and ensuring that GNITC students are fully accepted into the programs.



[Handwritten Signature]

Attested by
[Handwritten Signature]

DIRECTOR

Guru Nanak Institutions Technical Campus
Dist - 501 505

5. NATIONAL will provide a complimentary academic transcript to GNITC students upon completion of their studies and once all grades are posted. Transcripts will be sent directly to GNITC.
6. GNITC and NATIONAL agree to discuss the possibility of future faculty and staff collaborations.
7. Additions and modifications of this agreement may be executed through a written addendum signed by the representatives of GNITC and NATIONAL.

8. Either institution shall be allowed to promote that the other institution is its partner. This permission is limited to the use of the names and/or logos in advertisements and published materials that are primary to the originating organization. Each party reserves the right to audit any and all materials at any time. Upon a written request for examples of materials, either party must deliver examples of all requested materials within 30 days. If the usage of the logos/names is unacceptable to the requesting party, upon receipt of a written request from the partner, the organization must immediately stop publishing that usage of the logo and/or name and make best efforts to immediately take any occurrence of use requested usage of such logo and/or name out of circulation.

Publication with exclusive information pertaining a partner, or portrayed as the partner's material, requires a written approval from the other partner.

9. Both institutions agree to maintain discretion concerning the information exchanged within the framework of this collaboration agreement. Furthermore, this agreement does not constitute any financial commitment by either institution.

10. General Data Protection Regulation (GDPR)

(i) Processing of personal data undertaken in the execution of the present Agreement and in the execution of the opportunities and projects envisaged herein shall at all times strictly conform with the provisions of Regulation (EU) 2016/679 (the General Data Protection Regulation, GDPR) and all other applicable data protection legislation.

(ii) The Parties shall assume full responsibility as data controller for the personal data pertaining to the respective Institution's students who opt to pursue any opportunity organized pursuant to the present Agreement and who thus subsequently enroll/register thereafter.

(iii) The Parties shall make its Privacy Policy available to the other Party without undue delay, for the latter to share with its students in promoting opportunities/projects organized pursuant to the present Agreement in accordance with Section 1.

(iv) Any transfer of personal data pertaining to a Party's students by the other Party shall only be effected in accordance with Chapter V of the GDPR and insofar as NATIONAL has provided appropriate safeguards through signature and endorsement of the standard data protection clauses adopted by the European Commission and referred to in Article 46(2)(d) GDPR.

11. Family Education Rights and Privacy Act (FERPA)



[Handwritten signature]

Attested by *[Handwritten signature]*

DIRECTOR

(c) NATIONAL acknowledges that it is an entity subject to the Family Education Rights and Privacy Act, 20 U.S.C. § 1232g, C.F.R. Part 99, as amended (FERPA). NATIONAL acknowledges that it remains responsible for its obligations under FERPA. NATIONAL also acknowledges that GNITC may receive confidential student information subject to FERPA under this Agreement and affirms that GNITC is permitted to receive such information under 34 C.F.R. § 99.31(a) as a "party" that is "subject to the requirements of §99.33(a) governing the use and redisclosure of personally identifiable information from education records."

(d) GNITC agrees that it will not disclose or use any confidential student information except to the extent necessary to carry out its obligations under this Agreement.

12. The terms 'processing (of personal data)', 'personal data' and 'data controller' shall have the respective meanings assigned to them in Article 4 GDPR. The agreement shall be valid for two (2) years after both parties have signed this document. If one of the parties chooses to change or discontinue the agreement, it must give the other party a written notice of intention, ninety (90) days prior to the expiration of these terms.
13. For the duration of this MOU, the Parties shall, at their own expense, maintain and carry insurance in full force and effect with financially sound and reputable insurers. Except where prohibited by law, GNITC in their respective country shall require its insurer to waive all rights of subrogation against the NATIONAL's insurers and NATIONAL or the Indemnified Parties.
14. Termination of the agreement is subject to finalization of any pre-existing study abroad activity. If neither party chooses to change or discontinue the agreement at the end of a contract year, the agreement shall automatically renew under the same terms and conditions for an additional year. This will continue until either party chooses to change or discontinue the agreement.
15. When the agreement requires that a party gives notice to the other party, notice will be effective when: (a) personally delivered to the recipient; Notice is effective upon delivery; (b) mailed first class to the last address of the recipient known to the party giving notice; (c) mailed through an express mail service such as FedEx or UPS or a comparable carrier; Notice is effective on delivery, if delivery is confirmed by the delivery service; or (d) sent by facsimile. Notice is effective upon receipt. Notices must be given to:

It is INSTITUTION to

Dr. Harinder Singh Saini
Managing Director
Guru Nanak Institutions Technical Campus
Brahmapuram, R.R. District
Telangana, India
Telephone: +91 8414 202120, 202155

It is NATIONAL to

David W. Andrews, Ph.D.
President
National University
11255 North Torrey Pines Road
La Jolla, CA 92037
Telephone: (858) 642-8802
Facsimile: (858) 642-8801



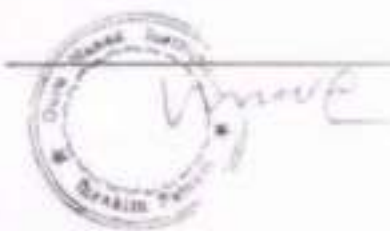
Attested by

Handwritten Signature
DIRECTOR

Guru Nanak Institutions Technical Campus
Brahmapuram, R.R. District - 501 508

16. In the event of any dispute, claim, question, or disagreement arising from or relating to this Collaboration Agreement, the parties shall consult and negotiate with each other in good faith and, recognizing their mutual interests, attempt to reach a just and equitable solution satisfactory to both parties. If they do not reach settlement within a period of 60 days, then, upon notice by any party to the other(s), any unresolved controversy or claim shall be settled by arbitration administered by the International Centre for Dispute Resolution in accordance with the provisions of its International Arbitration Rules. The number of arbitrators shall be one, and the place of arbitration shall be San Diego, California. Each party shall indemnify, defend, and hold the other harmless from and against any and all damages, claims, or liabilities resulting from the indemnifying party's negligence, intentional misconduct, breach of this Agreement, infringement of third party intellectual property rights and/or performance of the Services, except to the extent such damages, claims, or liabilities are caused by the indemnified party's negligence, intentional misconduct, infringement of third party intellectual property rights, or breach of this Agreement.
17. No amendment or modification to this Memorandum of Understanding (MOU) shall take effect unless signed by authorized representatives of each party. Each of the signatories below certifies authority to enter into this MOU.
18. Each party shall indemnify, defend, and hold harmless the other party (including its employees, officers, directors and agents) from and against any and all claims, liabilities, damages, losses, costs, and expenses, including reasonable attorney's fees collectively "Claims", caused by such party's negligence or willful misconduct and arising out of this Agreement, except to such Claims attributable to the gross negligence or willful misconduct of the party seeking to be indemnified.
19. Limitation of liability under this Agreement, except for Liability for Indemnification, Liability for Breach of Confidentiality, Liability for Infringement or Misappropriation of Intellectual Property Rights, in no event shall either Party or any of its Representatives be liable under this Agreement to the other Party or any Third Party for Consequential, Indirect, Incidental, Special, Exemplary, Punitive or Enhanced Damages, Lost Profits or Revenues or Diminution in Value arising out of, or relating to, and/or in connection with any Breach of this Agreement, regardless of whether such damages were foreseeable, and whether or not it was advised of the possibility of such damages.
20. Neither Party shall cause to be published or disseminated any advertising material, either printed or electronically transmitted, which identifies the other Party or its facilities with respect to this Agreement, without the prior written consent of the other Party. In addition, neither Party may use the names, logos, or trademarks of the other Party without its prior written consent.
21. **Miscellaneous Provisions**

This Agreement (i) shall be binding and enforceable upon the Parties, their respective legal representatives, successors and/or assigns and obligations under this Agreement shall not be delegated without prior written consent; (ii) may be executed in any number of counterparts, each of which shall be deemed an original, but all together constitute one and the same document, (iii) other



Attested by Page 4

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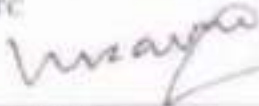
DIRECTOR

Guru Nanak Institutions Technical Campus
Ibrahimpattam, R.R. Dist. 501 506

that as agreed to in this Agreement, shall not form a business partnership of any kind, and (iv) electronic signatures may suffice as originals.

Agreed and Accepted

GNITC



Dr. Harvinder Singh Saini
Managing Director
Guru Nanak Institutions Technical Campus

Date 9-9-20.

NATIONAL

David W. Andrews, Ph.D.
President
National University

Date _____

Attested by



DIRECTOR
Guru Nanak Institutions Technical Campus
Gurukulam Road, G.T. Road, 11006

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

GURU NANAK EDUCATIONAL SOCIETY (GNES)

(GNU, GNITC & GNIT)

&



Guru Nanak Institutions Technical Campus
Ibrahimpattanam, R.R. Dist.-501 506
Guru Nanak Institutions Technical Campus
Ibrahimpattanam, R.R. Dist.-501 506

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 17th December 2019,

BETWEEN

Guru Nanak Educational Society (GNU, GNITC & GNIT), the First Party represented herein by **Dr. H. S. Saini, Managing Director** (hereinafter referred as '**First Party**', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

AND

Polmon Instruments Pvt Ltd., the Second Party, and represented herein by Col. Dr. SB Rao, GM Finance HR & Admin (hereinafter referred to as "**Second Party**", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

- A) First Party is an Educational Institution named as:
- (i) **Guru Nanak Educational Society (GNU, GNITC & GNIT)**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.



- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Guest Lectures, FDP & Hiring.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.
- E) **Polmon Instruments Pvt Ltd.,** is a leading Research and Analytics services Company that leverages data to derive meaningful insights that help its global customers to make better decisions.
- F) **Polmon Instruments Pvt Ltd. ,** the Second Party is promoted by Col. Dr. SB Rao, GM Finance HR & Admin, Polmon House, Nizampet Road, Kukatpally, Hyderabad, Telangana, 500085

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to

Manoj  **Attested by**  
DIRECTOR
Guru Nanak Institutions Technical C.
Ibrahimpattam, R.R. Dist-501 506
Guru Nanak Institutions Technical C.
Ibrahimpattam, R.R. Dist-501 506

the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **Placement of Students:** Second Party will actively engage to help in delivering placement to the students of the First Party into jobs, as per AICTE Policy. First party has to submit original certificate of the selected students to the Second Party as a surety that they won't abscond.
- 2.4 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.5 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting industrial exposure/ training as per the industrial requirement in concerned sector, if available.
- 2.6 There is no financial commitment on the part of the **Guru Nanak**



Attested by

Director
Guru Nanak Institutions Technical Campus
Ibrahimpattanam, R.R. Dist.-501 508

Educational Society (GNU, GNITC & GNIT), the First Party to take up any program mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms.
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Any divergence or difference derived from the interpretation or application



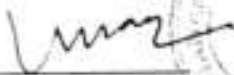
Attested by


DIRECTOR
Guru Nanak Institutions Technical Campus
Ibrahimpalnam, R.R. Dist-501 506

of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Hyderabad.

AGREED:

For Guru Nanak Educational Society
(GNU, GNITC, GNIT)


Authorized Signatory



For Polmon Instruments Pvt Ltd.


Authorized Signatory

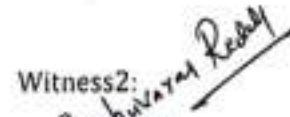



Guru Nanak Educational Society (GNU, GNITC & GNIT)	Polmon Instruments Pvt Ltd.
Ibrahimpattam, Hyderabad	Polmon House, Nizampet Road, Kukatpally, Hyderabad, Telangana, 500085
8096601222	9701689111
md@gniindia.org	sbrao@polmon.com
www.gniindia.org www.gnuindia.org	www.polmon.com

Witness1:



Witness2:


Attested by


DIRECTOR
Guru Nanak Institutions Technical Campus
Ibrahimpattam, R.R. Dist. - 504 005

**MEMORANDUM OF UNDERSTANDING
(MOU)**

BETWEEN

GURU NANAK EDUCATIONAL SOCIETY (GNES)

(GNU, GNITC & GNIT)

&

<epam>

Private and Confidential - MoU between EPAM Systems India Pvt. Ltd. and Guru Nanak Educational Society (GNES)

Attested
[Signature]

Guru Nanak Educational Society
Ibrahimpuram, R.T. Dist-501 500

Campus: Manchal (M) Khanapur (V), Ibrahimpatnam, RR Dist - 501 506, Telangana, India. Ph: (0/95)8414-21 21 20/21
 Regd. Office: B2, 2nd floor, Above Bata, Vikrampur Colony, Kharkhana, Secunderabad - 500 009, Telangana, India.
 Ph: +91-40-6632 3294, Fax: +91-40-2789 2633

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding ('MOU') is executed on **31 January 2020**, at Hyderabad BY AND BETWEEN **EPAM SYSTEMS INDIA PVT LTD.** an Information Technology, which is into business of Software Product Development & Services, a registered company under companies Act, 1956 and having its registered office at Salarpuria Sattva Knowledge City, Plot No. 2, Phase -1, Survey No. 83/1 Raidurgam Village, Serilingampally Mandal, Hyderabad, Telangana 500081 India

AND

Guru Nanak Educational Society (GNU, GNITC & GNIT), declared as a Group of Educational Institution, located at Ibrahimpatnam, Ranga Reddy District, Hyderabad, Telangana, 501506 India represented by its authorized signatory, Dr. H. S. Saini, Managing Director.

Hereinafter referred to as 'Institution' on the OTHER PART (which expression whenever used shall mean and include its successors, administrators and assigns)

(EPAM and Institution are individually referred to as 'Party' and collectively referred to as 'Parties')

WHEREAS EPAM, since 1993, has leveraged its software engineering expertise to become a leading global product development, digital platform engineering, and top digital and product design agency. Through its 'Engineering DNA' and innovative strategy, consulting, and design capabilities, EPAM works in collaboration with its customers to deliver next-gen solutions that turn complex business challenges into real business outcomes.

AND WHEREAS Institution is an autonomous engineering college and provides educational services.

Guru Nanak Educational Society (GNES) has three entities under its umbrella which includes GNIT, GNITC & GNU which are located in south eastern periphery of Hyderabad City. The Group is the leading institution in the state of Telangana driven by its motto Education, Employment and Empowerment. The group has more than 10,000 students housed in a lush green 70 acre campus. The institution has on Campus, Hostel facility catering to 2,000 students. The institution has earned many laurels including NAAC Accreditation (A+), all courses being NBA accredited, GNITC being Autonomous Campus, GNIT being JNTU affiliated and GNU is State of the art Private University. Apart from this institution are the winners of Excellent Innovation Institute award by CMEA, Excellent Campus Recruitment award by CMEA, award for Quality Professional Institution, award for Eminent Educationist, award for Educational Excellence by TV9

GNES has approached EPAM for forging an industry-institute academic alliance with the intent to facilitate and train institution's students and faculty on "Software Engineering Best Practices", "OOPS Design Principles", "Release Strategy" and other front end technologies like JavaScript, CSS, REST WSby utilizing EPAM's relevant experience and by deputing EPAM's representatives from time to time at the institution and conduct workshops at the Institution, with the objective of providing exposure to Institution's faculty and students to current industrial needs and requirements.

C. S. Saini



Guru Nanak Group of Institutions

- Guru Nanak Institutions Technical Campus (NSA & NAAC Accredited)
- Guru Nanak Institute of Technology
- Guru Nanak Business School
- Panineya Institute of Dental Science & Hospital, Hyderabad
- Guru Nanak Institute of Engineering & Management (GNIEM)
- Guru Nanak Institute of Engineering & Technology (GNIET)

Attest

DIRECTOR *Ueo*

Guru Nanak Institutions Technical Campus
 Ibrahimpatnam, R.R. Dist-501 506

AND WHEREAS EPAM, with a bonafide and non-commercial intention of serving the purpose of education and making the students more exposed to the present industrial needs and requirements, EPAM accepted the request from institution, thereby reducing the cost and time involved in training and making them skill based engineer after graduation.

Accordingly, the parties have decided to reduce into writing their mutual representations and understanding as stated hereunder:

NOW THIS MOU WITNESSTH AS FOLLOWS:

The parties hereby agree, and state as follows:

1. That the parties on this day have executed this MOU with an intention to enhance the quality of the educational experience for the student and training of the faculty of institution and also for the industry institute collaboration between the parties for mutual benefit and pursuant thereto the parties agreed for:
 - a. EPAM may as mutually agreed from time to time, provide institution with certain online training, material and conduct workshops in the premises of Institution. Online trainings and workshops will be provided by EPAM Engineers.
 - b. Ahead of time, EPAM will provide the date and time of Online trainings to the Institution and expects the students to join online. Workshop will be conducted on the mutual agreed dates by EPAM and Institution.
 - c. The Third-year students to be trained will be pre-selected by EPAM (hereinafter referred to as the "Pre-Selected Students" in consultation with the Institution.
 - d. The trainings will be imparted for the duration specified by EPAM. This program, named as Pre-Education Program (PEP), will be run during the second semester of the third-year graduation course being offered by Institution for the Pre-Selected Students.
 - e. If requested by EPAM, the Institution will nominate two or three faculty members -
 - i. to undergo PEP along with students and they will be the first point of contact to resolve any queries of students, ensure students submits tasks on time and ensures minimum of 80% of attendance for Online Trainings. Faculty may reach out to EPAM for any further unresolved queries.
 - ii. to Train the Trainer Program at EPAM's office at Hyderabad for 2 or 5 weeks. The faculty, after completion of certification, will be allowed to train certain number of students as agreed upon in writing from time to time.
 - f. Institution is not allowed to charge the Pre-Selected students for any fee for this PEP. If it is found that Institution has charged fees for this program from students, EPAM will have right to immediately terminate this MOU and stop all association with the Institution
 - g. The parties shall designate their respective representatives who shall be the primary point of contact on behalf of that party.
 - h. Institution is not allowed to train any other students pursuant to this MOU other than the Pre-Selected Students by EPAM
 - i. For preselected students, EPAM will be provided with first preference by giving the day Zero or day One slot during the campus placements by the institution, which will be finalized based on mutual discussion and agreement.

(Signature)



Private and Confidential - MoU between EPAM Systems India Pvt. Ltd. and Guru Nanak Educational Society (GNES)

Attested

DIRECTOR

Guru Nanak Institutions Technical
Ibrahimpatnam, R.R. Dist.-501 506

- j. EPAM shall retain the right of first refusal for making employment offers on completion of their graduation from the pool of Pre-Selected Students. This is however not applied for the students who are not Pre-Selected by EPAM or have not been made part of the training program pursuant to this MOU
 - k. Pre-Selected Students who undergo this program as part of their sixth semester may also be given an internship opportunity by EPAM either in its office or through virtual mode during the final year of graduation or eighth semester.
 - l. Institution will at its own cost provide a lab with the specified infrastructure (projector, desktops & software) requirements of EPAM to conduct workshop. This lab will be exclusively made available on the day of workshop to the use of the purpose stated and will not be used for running other courses of Institution.
 - m. EPAM will provide certificate to students who maintains minimum of 80% of attendance during PEP and allows to join any technical coding event without charging any fee.
2. The MOU shall be valid till 31 July 2020 from the date of execution. The parties shall be at full liberty to terminate the MOU at any time by issuing prior notice of fifteen (15) days. The parties shall make reasonable efforts for the performance of the MOU and shall in good faith co-operate with each other in duly performing the obligation agreed upon. The parties herein have agreed to perform various obligations with a voluntary service motive and there is no monetary obligation/consideration involved herein between the parties. Under no circumstances, EPAM shall be treated as the vendor, contractor and agent of Institution (vice-versa)
 3. Institution shall have to bear all expenses towards providing infrastructure, network and internet access and the other facilities required for the workshops and training. Institution will not use the material for any other use other than the above-mentioned process. Training of the faculty members or a greater number of students than agreed or using licenses for any other commercial/non-commercial purposes will be a breach of this MOU and such use may attract legal action along with immediate termination of the MOU.
 4. The Institution shall indemnify, defend and hold EPAM, its subsidiaries and affiliates thereof and their respective officers, directors, agents and employees, harmless from and against all claims, damages, liabilities, costs, losses and expenses, including reasonable attorneys' fees and expenses incurred, related to or arising from:
 - i. bodily injury or damage to property incurred from or in connection with the performance of Institution under its MOU
 - ii. any claim by or against EPAM arising out of a breach by the institution of any obligation (including, without limitation, any warranty, confidentiality, intellectual property, assignment obligations) under this agreement
 - iii. the infringement, misappropriation or a claim of infringement or misappropriation of any patent, copyright, trademark or other proprietary or intellectual property right of a third party
 - iv. the acts, omissions, negligence, or miscount of the Institution or its students, officers, directors, agents, representatives, assigns, personal and employees
 - v. any claim by the student or third party against EPAM related to this MOU

(Handwritten Signature)



Private and Confidential - MOU between EPAM Systems India Pvt. Ltd. and Guru Nank Educational Society (GNES)

Attested by

Guru Nank Educational Society
Ibrahimainam, R.R. Dist-501 506

5. EPAM may also provide the institution with publicity material such as handouts, information brochures and posters, and the Institution shall return any such material, to EPAM on the termination or expiry of this MOU, or as and when requested to do so by EPAM
6. Except for collaboration related to PEP & Workshops, Institution is not barred from having collaborations with other organizations. Except as expressly stated in this MOU, there shall be no obligations on any party to compensate the other in any manner or any claim. For initiatives which are planned for PEP Institution can invite guest speakers with prior approval from EPAM. Any other event in this domain will be conducted in collaboration with EPAM.
7. The institution will provide any local transportation and food incurred by the respective parties in performing their part of obligations agreed here in.
8. The parties shall respect the intellectual property of the other party and third parties and shall not use the trade name, trademark, copyright, patent, symbol or designation belonging to the other party without prior approval and permission. No party shall claim itself as an agent or representative of the other party or create any liability for the other party.
9. The parties shall maintain confidentiality of all information, course materials, plans, discussions, strategies, data or any material which shall be deemed to be confidential.
10. In no event shall either party be liable for any direct, incidental, special punitive you, or consequential damages of any nature whatsoever, whether in contract, warranty or tort, including without limitation, damages for loss of profits, revenue, data, cover, loss of or interruption of business of customer or any other party arising out of or in connection with the delivery, use or performance of the services, the deliverables any software or any other materials or items, even if that party has been advised of the possibility of such damages or even if such damages are reasonably foreseeable, and
11. The parties represent that they have the full power and authority to enter this MOU in general and none of the objectives stipulated here in or against public policy.
12. Neither of the parties shall not use the name of the party in any advertisement nor make any public announcement without the prior written approval of the other party.
13. The parties thereby agree that EPAM shall not be under any obligation under this MOU to recruit any students from the institution on the latter shall not make any claims in that regard.
14. The parties may negotiate amendments to this MOU, if necessary, to meet the evolving requirements. Any amendment and/or modifications to the MOU will require written approval from both parties.

IN WRITTEN WHEREOF both parties put their hard seal on the day, month and year stated herein above.

Signature:

C. Shanthi



Date: 31 Jan. 20.

Place:

Name: SHANTHIKUMAR CHILUMULA

Company: EPAM Systems India Pvt. Ltd.

Signature:



Date:

Place: Hyderabad

Name: Dr. H. S. Saini

College: Guru Nanak Educational Society

Private and Confidential - MOU between EPAM Systems India Pvt. Ltd. and Guru Nanak Educational Society (GNES)

Attested by

Director
Guru Nanak Educational Society
Muralimplotam, R.T. 088-5341306



తెలంగాణ తేలంగానా TELANGANA
S. No. 7461 U.M. 06/07/2014 100/-
సం. 10 D.R. H.S. Saini
శు. వా. పి. ఎ. సింగ్ R/O Hyd
L. నం. Gurunank Institutions

AE 694274
M. K. Saini
R
Licensed No. 15-03-035/00
R.L. No. 15-03-049/2011
H. No. 4-273, Ibrahimpatnam,
(V.L.M) Ranga Family Dist-501 505
Cell: 9909962297

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is executed on this, the 12-July, 2021, at Hyderabad

BY AND BETWEEN

VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, a Company incorporated under the provisions of Companies Act, 1956 and having its registered office at No. 34, IT Highway, Navalur, Chennai - 600130, and represented by its authorized signatory Mr. Vasu Pendyala (hereinafter referred to as "Virtusa" which expression whenever used shall mean and include its successors, administrators and assigns) of the ONE PART;

1

Private and confidential - MOU between Virtusa Consulting Services Private Limited and
Guru Nanak Institutions, Hyderabad.

M. K. Saini
Attested by
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DIRECTOR
Guru Nanak Institutions Technical Campus
Ibrahimpatnam, R.R. Dist.-501 505

AND GURU NANAK INSTITUTIONS, HYDERABAD, declared as a Partner and having its campus at Ibrahimpatnam, Hyderabad represented by its authorized signatory Dr. H. S. Saini, Managing Director, Guru Nanak Institutions.

(Hereinafter referred to as 'Partner (which expression whenever used shall mean and include its successors, administrators and assigns) of the OTHER PART;

(Virtusa and the Partner are individually referred to as 'Party' and collectively referred to as 'Parties').

WHEREAS Virtusa is a global information technology services company and provides IT and business consulting, application support and maintenance, development, systems Integration and managed services to its customers.

AND WHEREAS the Partner is a 20 year old educational institutions engaged in providing quality education in the fields of Engineering, Pharmacy and Management and has evolved a comprehensive student-centric learning approach consisting of several stages, designed to add significant values to the learner's understanding in an integrated manner, covering relevant knowledge, practical skills and positive attitudes.

AND WHEREAS the Partner, for the purpose of enriching practical skills and imparting industry relevant course curriculum to students of all engineering disciplines in the field of Information Technology("IT"), has approached Virtusa with a proposal for forging an industry-institute academic alliance to facilitate and train the Partner's students and faculty on Full Stack by utilizing the Virtusa's relevant experience and projects, and by deputing its technicians at the lab of Partner with the object of providing exposure to the Partner's faculty and students to current industrial needs and requirements.

AND WHEREAS Virtusa, has agreed to the proposal of the Partner

2

Private and confidential – MOU between Virtusa Consulting Services Private Limited and
Guru Nanak Institutions, Hyderabad.

Attested

DIRECTOR
Guru Nanak Institutions Technical Campus
Ibrahimpatnam, R.R. Dist.-501 506

AND WHEREAS this MOU is intended to be legally binding between the Parties and is enforceable in accordance with the applicable laws and regulations.

Accordingly, the Parties have decided to reduce into writing their mutual representations and understanding as stated hereunder:

NOW THIS MOU WITNESSETH AS FOLLOWS:

1. That the Parties on this day have executed this MOU with an intention to enhance the quality of the education for students of the Partner, to train the faculty of the Second Party and also for the purpose of industry institute collaboration between the Parties subject to the following terms and conditions:
 - a. The Partner shall establish a lab with the specified infrastructure requirements of Virtusa and shall use the lab for imparting the course/training. This lab shall be exclusive to the use of the purpose stated under this MOU and will not be used for running other courses of the Partner
 - b. Virtusa shall provide the Partner with the material, software, and access to the Full Stack library during the term of this MOU and the Partner shall use the materials, software and access to the Full Stack library under the guidance of designated representative of Virtusa and for the purpose specified under this MOU.
 - c. The Partner shall nominate two or three faculty members for undergoing the Trainer certification program at Virtusa office at Hyderabad for two weeks. The faculty, after completion of certification, will be allowed to train certain number of students as agreed upon by the parties in writing from time to time.
 - d. The final year students to be trained shall be pre-selected by Virtusa (hereinafter referred to as the 'Pre-selected Students'.

- e. The course will be imparted for the duration specified by the Virtusa as an additional training program. This program will be run during the pre-final semester of the graduation course being offered by the Partner for the Pre-selected students.
 - f. The Partner shall not charge the Pre-selected Students any fee for this course. If it is found that the Partner has charged fees for this program from students, Virtusa shall have the rights to terminate this MOU or pursue other remedies available at law against the Partner.
 - g. The Partner shall not train any students other than the Pre-selected Students. Virtusa shall have the discretion to make employment offers to any of the Pre-selected Students on completion of their graduation. Virtusa shall not be under obligation under this MOU to recruit any fixed number of Pre-Selected Students. Any of the Pre-selected Students who is not made an offer in the final selection is free to apply to any other company.
 - h. Virtusa shall be provided the day one or day two slot during the campus placements by the Partner, which will be decided based on mutual written discussion and agreement.
 - i. Pre-selected Students who undergo this program as part of their pre-final semester will be given an internship opportunity by Virtusa either in its premises or through virtual mode.
2. The MOU shall be valid for three years from the date of execution and the Parties shall be at fully liberty to terminate the MOU for convenience by issuing prior written notice of three months. Virtusa shall have the right to terminate this MOU in the event of breach of obligations by the Partner, by giving a prior notice of fifteen (15) days, during which period the breach is not remedied by the Partner.
 3. The Parties shall take reasonable steps to ensure the successful performance of the obligations agreed and co-operate with each other in duly performing the obligation agreed upon. The Parties herein have agreed to perform various obligations with service motive and there is no monetary obligation/ consideration involved herein between the

4

Private and confidential – MOU between Virtusa Consulting Services Private Limited and
Guru Nanak Institutions, Hyderabad.

Attested by


DIRECTOR

Guru Nanak Institutions Technical Campus
Ibrahimpattanam, R.R. Dist.-501 506

Parties. However, the Partner shall bear all expenses incurred by Virtusa towards providing infrastructure, network and internet access, other facilities required for the education and training and such other expenses incurred by Virtusa in performing its obligations under this MOU. All expenses incurred by Virtusa in performing its obligations pursuant to this MOU shall be reimbursed by the Partner at the end of every month.

4. Under no circumstances, shall the Parties be treated as the vendor, employee, contractor, representative and agent of the other.
5. Any information or documentation received by the Partner during the term of this MOU shall be deemed as 'Confidential Information' under this MOU. The Confidential Information includes, but is not limited to, any information, course material, plans, discussions, strategies or any material provided by Virtusa to the Partner, and Virtusa's technology including discoveries, inventions, research and development efforts, manufacturing processes, hardware/ software (regardless of media) design and maintenance tools, and hardware/ software product know-how, which may be disclosed by Virtusa to the Partner during the pendency of this MOU. Confidential Information shall also include any information marked "Confidential" or "Proprietary" but does not include any information already in the public domain or such information which was obtained from a third party. The Partner shall not disclose, reproduce or use any Confidential Information for any purpose except solely in connection with the performance of this MOU. Upon expiration or termination of this MOU, Partner shall cease using all such Confidential Information and it shall either destroy or return all copies of such Confidential Information, in whatever form. The Partner or any of its personnel/ students/ faculty shall not disclose the Confidential Information during the term of this MOU and for a period of 5 years after.

The Parties shall not make unauthorized use of the trade name, trade mark, copyright, patent, symbol, licenses, or designation belonging to the other party without prior approval and permission. In the event, the Partner or any of its personnel/students/faculty

5

Private and confidential – MOU between Virtusa Consulting Services Private Limited and
Guru Nanak Institutions, Hyderabad.

Attested by

DIRECTOR
Guru Nanak Institutions Technical Campus
Ibrahimpalham, R.R. Dist-507 508

- breach its confidentiality obligations or infringe the intellectual property of Virtusa, Virtusa shall have the right to pursue appropriate remedies available at law and shall be entitled to equitable relief. In addition, the Partner shall indemnify, defend and hold harmless Virtusa, from and against all claims and all losses, liabilities, obligations, damages, expenses and costs (including without limitation reasonable legal fees) brought against or suffered by the other or any of its respective officers, directors, employees or agents, resulting from, arising out of or relating to damage to property, fraud, gross negligence, wilful misconduct, breach of confidentiality obligations, applicable laws and regulations and infringement of intellectual property.
6. Virtusa shall also provide requisite publicity material such as handouts, information brochures and posters, if it deems necessary. Upon expiration, termination of this MOU or when requested by Virtusa, the Partner shall cease using all such material and documents and it shall immediately return all copies of the documents, in whatever form to Virtusa.
 7. Except for collaboration related to Full Stack practice, the Partner is not debarred from having collaborations with others. For initiatives which are planned for Full Stack domain, the Partner can invite guest speakers with prior written approval from Virtusa. Any other event in this domain will be conducted in collaboration with Virtusa.
 8. Except as expressly stated in this MOU, there shall be no obligation on any party to compensate the other in any manner or any claim. However, the terms and the conditions in this MOU shall be kept confidential.
 9. The Parties agree that no party shall be held liable for the commission and omission of the other party under this MOU.
 10. The parties represent that they have the full power and authority to enter into this MOU in general and none of the objects stipulated herein are against public policy.
 11. The Parties shall designate their respective representatives who shall be the primary point of contact on behalf of that party.
 12. Neither of the parties shall not use the name of the party in any advertisement nor make any public announcement without the prior written approval of the other party.

6

Private and confidential – MOU between Virtusa Consulting Services Private Limited and
Guru Nanak Institutions, Hyderabad.

Attested by


Guru Nanak Institutions Private Limited Campus
Ibrahimpattanam, R.R. Dist-501 506

13. The parties agree to negotiate amendments to this MOU, if necessary, to meet the evolving requirements. Any amendment and / or modifications to the MOU will require written approval from both parties.
14. The termination of this MOU shall not affect the implementation of the projects or programs established under it prior to such termination. Notwithstanding anything to the contrary, in the event of expiry or early termination of this MOU, Partner shall reimburse all expenses incurred by Virtusa in performing its obligations under this MOU till the effective date of termination.
15. Any dispute arising out this MOU shall be at the first instance attempted to be settled amicably between the parties. In case the dispute cannot be settled amicably, this MOU is subject to the jurisdiction of Courts at Hyderabad.

IN WRITTEN WHEREOF both parties put their hard seal on the day, month and year stated herein above;

Date: 12-July-2021

Place: Hyderabad

Name: Vasu Pendyala- Finance Controller

Company: Virtusa Consulting Services Private Limited

Signature:  

Date: _____

Place: Hyderabad

Name: Dr. H. S. Saini

Company: Guru Nanak Institutions.

Signature:  

Private and confidential – MOU between Virtusa Consulting Services Private Limited and
Guru Nanak Institutions, Hyderabad.

7

Attested by 
DIRECTOR
Guru Nanak Institutions Technical Campus
Ibrahimpatnam, R.R. Dist.-501 506

Memorandum of Understanding

between

Guru Nanak Institutions

&

Coding Ninjas

LEARN.CODE.UP SKILL.

Attested by

DIRECTOR
Guru Nanak Institutions Technical Campus
Bhambhatra, R.R. Dist.-501 506

1. Preamble:

This memorandum of understanding thereafter referred to as MoU is prepared and executed on this 15.06.2021 at the Institute, Guru Nanak Institutions, Hyderabad, India.

The Coding Ninjas Pvt. Ltd. fondly called hereafter referred as '**Coding Ninjas**' with expression shall, where the contexts so admit include its successors and permitted assigns) and **Guru Nanak Institutions**, Telangana (hereafter referred as

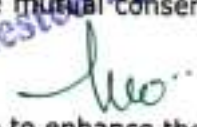
'**GNI**' with expression shall, where the contexts so admit include its successors and permitted assigns) mutually agreed to establish an Institute-Industry collaboration for achieving organizational excellence in the field of Software Engineering. The objective of this agreement is to promote by / interaction by sharing expertise and resources in the areas of common interest for mutual benefits.

Guru Nanak Institutions has always focused on providing the best skills to Students in the field of Engineering and has successfully created a positive impact in their lives. Coding Ninjas shares the same vision and has up-skilled students from more than 900+ colleges and universities till now. A Memorandum of Understanding between GNI and Coding Ninjas will ensure that both the parties arrive at a common platform to work towards their vision and increase awareness about the importance of Coding and Technical skills among the Student community.

2. Scope of collaboration:

This MoU shall stipulate the terms and conditions under which Coding Ninjas and GNI shall engage with each other to undertake the following areas/ activities jointly with mutually agreed terms and conditions. The areas/ activities can be further expanded and diversified with the mutual consent of both the parties.

a. A blended learning model wherein Coding Ninjas will help to enhance the learning process of Guru Nanak Institutions students by providing a better learning management system and some industry standard content.

Attested by

Guru Nanak Institutions Technical Campus
Ibrahimpetam, R.R. Dist.-501 506

b. Coding Ninjas will provide a platform & training program with the following features completely **free of cost** which can be used to enhance the learning environment in college and will also encourage students to practice more programming questions and develop a deep understanding of the subject.

- A very well designed LMS and platform for practicing and inculcating the coding culture.
- A lot of quality content in terms of coding problems, hints, solutions, MCQ questions etc.
- Students will solve more than 100 programming problems.
- Regular assignments to test learning of the students on the platform.
- Live 1-1 mentor support for students to get their doubts cleared in real-time while learning on the platform.
- Analytics dashboard for faculties/College management to monitor student progress.
- Industry recognized certificates of completion & excellence for the students.

3. Role of Guru Nanak Institutions:

1. Guru Nanak Institutions will encourage the faculty handling programming courses and students to effectively use the Coding Ninjas platform to enhance problem solving skills and to inculcate a coding culture among students.

4. Role of Coding Ninjas:

1. Coding Ninjas will provide all facilities mentioned in clause 2.
2. Coding Ninjas will provide accounts and training sessions for the instructors and students of GNI to better use the platform provided who have enrolled for a programming course at GNI.

5. Coding Ninjas Academia Collaboration Committee (CACC):

1. The following will constitute the coordination committee to monitor and review the collaboration programs between GNI and Coding Ninjas.

GNI
Mr. Vinay Chopra

Coding Ninjas
Mr Harsh Agarwal

Coding Ninjas, Plot No. 360, Kohat Enclave, Pitampura, Delhi-110034 Tel: 1800-123-3599
contact@codingninjas.in | www.codingninjas.in

Attested by

DIRECTOR
Guru Nanak Institutions Technical Campus
Ibrahimpattam, R.R. Dist-501 506

2. All the proposals will be presented to CACC and its advice will be treated as final recommendation for implementation, supervision and subsequent evaluation and completion of an activity or a collaborative exercise.

3. The decision / guidance of CACC may be treated as final in all technical and financial matters.

6. Financial aspects:

1. Coding Ninjas will provide all facilities mentioned under clause 2 completely **free of cost** for as many students as GNI wants to enroll.

2. Both GNI and Coding Ninjas agree that no legal or financial liability shall accrue in the event of force majeure conditions such as natural calamities, strikes, lockouts, civil, commotion, riot, accident or any other. Acts of God beyond the control of GNI and Coding Ninjas to the agreement.

7. Content Rights:

1. The content/platform provided by Coding Ninjas is a property of Coding Ninjas and is made available to the students and faculty of GNI under this collaboration. However, Coding Ninjas reserves the complete copyright of the Content provided. The content provided should not be distributed to other organisations or on public platforms without prior consent of Coding Ninjas.

8. Validity:

1. This MoU will remain valid for a period of **5 year** from the date of signing of the agreement with provision for yearly review by the CACC.

2. During the tenure of the MoU or thereafter, GNI will be free to take similar or same type of work independently and will be free to enter into similar MoU with other parties.

3. The MOU tenure can be extended as mutually agreed.

Attested by

DIRECTOR
Guru Nanak Institutions Technical Campus
Ibrahimpatnam, R.R. Dist-501 506


9. Confidentiality Obligation:

1. During the tenure of agreement and thereafter, both GNI and Coding Ninjas undertake on their behalf to maintain strict confidentiality and prevent disclosure thereof, of all the information and data exchanged/ generated pertaining to work under this agreement for any purpose other than in accordance with this agreement.
2. Both GNI and Coding Ninjas shall protect the confidential information using the same degree of care it uses for its own confidential information, but in no event less than reasonable measures to prevent the disclosure and unauthorized use of confidential information of the other party.
3. Both the organizations cannot share any information relevant TO STUDENTS AND FACULTY MEMBERS for any business or personal purposes.

10. Resolution of Dispute:

In case of dispute or difference whatsoever arising between GNI and Coding Ninjas relating to or arising out of this agreement, the same shall be settled through mutual consultation between the authorized persons of CACC.

Attested by



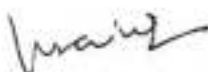
DIRECTOR
Guru Nanak Institutions Technical Campus
Ibrahimpattanam, R.R. Dist.-501 506

11. Survival of provision upon termination:

Notwithstanding other terms of this MoU, provisions regarding confidentiality, dispute resolution and governing law survive even after termination of this MoU and shall have a binding effect.

In witness where of the understanding, duly authorized, have signed this MoU in duplicate at GNI, on 15.06.2021,

For and on behalf of
Guru Nanak Institutions

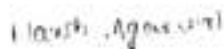
Signature 

Name: Dr. H. S. Saini

Designation: Managing Director

For and on behalf of
Coding Ninjas

Signature

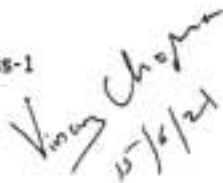


Name :

Harsh Agarwal
Designation: Strategy Lead



Witness-1


15/6/21

Witness-2


15/6/2021

Attested by


DIRECTOR

Guru Nanak Institutions Technical Campus
Gachindwala, Gurgaon, Haryana

MEMORANDUM OF UNDERSTANDING(MOU)

BETWEEN



(GNIT & GNITC)

&

magnaquest

Shankar

Attested by
[Signature]
DIRECTOR
Guru Nanak Institutions Technical College
Guru Ibrahimpatnam, R.R. Dist-501 506
Ibrahimpatnam, R.R. Dist-501 506

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the **13th April, 2019**

BETWEEN

Guru Nanak Institutions (GNIT & GNITC), the First Party represented herein by **Dr. H. S. Saini, Managing Director** (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

AND

Magnaquest Technologies, the Second Party, and represented herein by Mr., Designation..... (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

- A) First Party is an Educational Institution named as:
- (i) **Guru Nanak Institutions (GNIT & GNITC)**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.



Attested by

DIRECTOR

Guru Nanak Institutions Technical Campus
Ibrahimpattam, R.R. Dist.-501 506



- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Guest Lectures, FDP & Hiring.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.
- E) **Magnaquest Technologies**, is into designing and deployment of various software's for various clients all across the globe.
- F) **Magnaquest Technologies Solutions**, the Second Party is promoted by(Name),
Address:.....
.....

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is



reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **Placement of Students:** Second Party will actively engage to help in delivering placement to the students of the First Party into jobs, as per AICTE Policy.
- 2.4 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.5 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting industrial exposure/ training as per the industrial requirement in concerned sector, if available.



Attested by

DIRECTOR
Guru Nanak Institutions Technical Campus
Ibrahimpattam, R.R. Dist-501 506



- 2.6 There is no financial commitment on the part of the **Guru Nanak Institutions (GNIT & GNITC)**, the First Party to take up any program mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms.
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.




Attested by

DIRECTOR
Guru Nanak Institutions Technical Campus
Ibrahimpattam, R.R. Dist-501 508

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Hyderabad.

AGREED:

For Guru Nanak Institutions
(GNIT & GNITC)

For Magnaquest Technologies


Authorized Signatory



Authorized Signatory

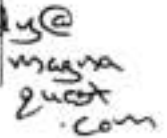

Guru Nanak Institutions (GNIT & GNITC)	Magnaquest Technologies Solutions
Ibrahimpattam, Hyderabad	Address:
8096601222	Phone No.: 8008123486
md@gniindia.org	Email Id: sharmila.annireddy@
www.gniindia.org	www.magnaquest.com

Witness1:



Witness2:





Attested by


DIRECTOR

Guru Nanak Institutions Technical Campus
Ibrahimpattam, R.R. Dist.-501 506

CYIENT

GNI GURU NANAK
INSTITUTIONS
Engineering • Dental • MBA • MCA • Pharmacy • PGD
www.gniindia.org

MEMORANDUM OF UNDERSTANDING

Between CYIENT LIMITED and

Guru Nanak Institutions, Ibrahimpatnam

Attested by

[Signature]
DIRECTOR

Guru Nanak Institutions Technical Campus
Ibrahimpatnam, P. O. Dindur, Tal. S. S. P.

This Memorandum of Understanding (MoU) is executed on this 4th day of December, 2017 between:

Cyient Limited represented by its **Ramanand Puttige, Vice President – Human Resources and Head – Global Talent Acquisition**, having its registered office at 4th Floor, 'A' Wing, Plot No. 11, Software Units Layout, Infocity, Madhapur, Hyderabad 500081, Telangana State, India, hereinafter called **First Party**

and

Guru Nanak Institutions, Ibrahimpatnam, represented by its **Dr. H. S. SAINI**, Director hereinafter called **Second Party**

1. OBJECTIVES OF THE MoU

The objectives of this MoU is to empower the students of <College/Institution> with technical skills, behavioural competencies and Industry-process oriented and enable them successful industry-ready, future-proof, deployable fresh talent enhancing their employability.

In order to help students acquire the required skills and to this intent, both parties propose to create a Train and Hire model by working together investing concerted collaborative efforts.

Sharing knowledge and capability and become trusted partners in the area of knowledge enrichment for mutual benefits.

2. PROPOSED TIMEFRAME

While both parties look forward for a long term relationship turning into win-win approach, the said agreement shall be in force and effect from the date of execution for an initial term of one (1) year and thereafter may be renewed every year on mutually agreed terms with reference to a periodic review. However, if the same is not renewed this arrangement will be deemed terminated on the expiry of the said duration.

Attested by



DIRECTOR

**Guru Nanak Institutions Technical Campus
Ibrahimpatnam, R.R. Dist.-501 506**

Roles and Responsibilities of First Party:

1. Cylent shall shortlist the students through a rigorous selection process and share the list of shortlisted campus hires to undergo the training at the respective nodal centres.
2. Cylent shall share the detailed training curriculum, including day-wise schedule for each training track for which the campus hires need to undergo the training. Cylent shall share expected key learning outcomes of each training programme separately.
3. Cylent shall identify and validate the training partners /software trainers and support the college/institute in finalizing the indicative rate cards
4. Cylent shall monitor the performance of the identified campus shortlists by conducting necessary pre, periodic and post assessments at regular intervals. Representatives of Cylent shall visit the nodal centres with or without prior intimation to the colleges/institutes/campus shortlists.
5. To ensure Cylent way of imparting training and make the trainers conversant with the course material, Cylent will guide the identified training partners/college/institute. The Subject Matter Experts (SME's) and Technical team of Cylent will visit the nodal centre whenever and wherever required based on the convenience.
6. The colleges/institutes may recruit additional faculty for the T&H Program provided the SMEs of Cylent approves them.
7. Cylent will contribute both directly and indirectly for the success of the proposed T&H program. Assessment mechanism shall be strictly followed. All the students who fail assessment will have to further undergo a make-up/remedial classes at Cylent/Nodal centres. Cylent will not pay any additional cost incurred in this regard either to the college/student/training agency.
8. Cylent shall nominate SPOC(s) from their Learning and Development wing to guide, support, for program management and liaison with the SPOCs identified by the College/Institute.
9. Cylent shall Issue a Provisional offer (PO) to the students who clear aptitude test, technical test, technical interview and HR interview. PO will enable a student to secure admission into a training programme.
10. Post Training, the successful students will be awarded with a certificate, jointly signed by both Cylent and College/Institute.
11. Final selection of campus shortlists will be based on successful completion of the training and clearing the final assessment conducted by either Cylent or a Third party (Certified by Cylent).
12. Cylent shall reimburse the course fee after successful completion of training, subject to the selection criterion i.e., clearing the final assessment and a minimum of 90% attendance at the training sessions.

Attested by

DIRECTOR

Guru Nanak Institutions Technical Campus
Ibrahimpalnam, R.R. Dist.-501 506

Roles and Responsibilities of Second Party

1. The College/Institute shall identify and nominate a single point of contact (SPOC) assigning with predefined KRAs to monitor all the activities pertaining to the proposed Train and Hire (T&H) Initiative.
2. The College/Institute shall promote the T&H program so as to reach to the maximum possible extent in the student fraternity and encourage them to register for the selection communicating about the benefits of the program.
3. The identified SPOC shall support in organising the specific training programs as per the mutually agreed curriculum for the shortlisted students at respective nodal centres. The timelines, duration of the course and the financial aspects will be mutually agreed upon.
4. The College/Institute shall provide necessary infrastructure and resources for the smooth functioning of the said program such as Classrooms, Drawing halls, CAD/CAM Lab and IT Lab with sufficient workstations, authorized/licensed software tools, teaching aids, required Internet connection bandwidth, LCD projectors, AV equipment and facilities like AC, UPS, Generator, Cafeteria, Transportation, Accommodation and Parking.
5. The SPOC shall conduct the assessments executed by either Cyient/by a third party (if any) as per the given schedule in order to achieve measurable Key Learning Outcomes of proposed training tracks
6. The College/Institute shall ensure minimum of 90% selection to joining ratio and it can be increased further based on mutual agreement.
7. The College/Institute shall support and honor conducting/participating in the Train and Hire model if the nodal center is assigned/identified as a common venue to a group of MoU colleges.
8. The College shall report the list of students enrolled in the programme and the fees collected from them periodically, as agreed by the parties.

Joint Responsibilities:

1. Areas of cooperation / collaboration will be identified jointly.
2. For each area of cooperation, the scope of work will be discussed and decided between SPOCs of both the parties indicating the scope, resources, facilities, test and evaluation etc., will be prepared and signed by both the parties.
3. Both the parties agree to maintain confidentiality of information and the release of any information will be with mutual agreement of both parties.

Attested by
leo
DIRECTOR
Guru Nanak Institutions Technical Campus
Ibrahimpatnam, R.R. Dist-501 506

4. Neither party shall have any liability except what is expressly mentioned herein.
5. While executing a joint programme the expertise, software, hardware, data, etc available with either party will be made available till completion of the programme.
6. This MOU can be terminated with consent of the either party with twelvemonth prior notice and written information without any liability on each other.
7. The address for correspondence between two parties will be as under:

Commercials:

The college/ institution is free to publicise the involvement of Cyient in the training, however, the information provided by either parties shall be kept confidential.

Certification:

The certification issued at the end of the training shall not be considered as an academic qualification, but as an acknowledgement of successful completion of the course in a manner satisfactory to the trainers/ assessors. Cyient shall not be responsible for non-consideration of the certification by any other organization.

Intellectual Property Rights:

The course material prepared and supplied by Cyient, to the extent not prepared in joint involvement of the college/institution shall be the property of Cyient. It shall not be available for circulation among the students not in the programme, without the knowledge and approval of Cyient.

Circulation in contravention to the above clause shall be considered an infringement of IPR.

Limitations and Warranties:

While the training is a step towards increasing employability of the students, it is not a process of hiring of the candidates. Their hiring shall depend on the subsequent performance in the Hiring tests, HR interviews etc.

Force Majeure:

Neither party shall be in breach of this MoU if it is prevented from or delayed in carrying on its business by acts, events, omissions or accidents beyond its

Attested by


DIRECTOR

Guru Narek Institutions Technical Camp,
Ibrahimpallem, R.R. Dist.-501 506

reasonable control (a "Force Majeure Event") including (insofar as beyond such control but without prejudice to the generality of the foregoing expression) strikes, lock-outs or other disputes, failure of a utility service or transport network, act of God, war, riot, civil commotion, malicious damage, volcanic ash, earthquake, explosion, terrorist act, compliance with any law or governmental order, rule, regulation or direction, fire, flood or storm.

A party that is subject to a Force Majeure Event shall not be in breach of this Agreement provided that:

- a) it promptly notifies the other party in writing of the nature and extent of the Force Majeure Event causing its failure or delay in performance;
- b) It could not have avoided the effect of the Force Majeure Event by taking precautions which, having regard to all the matters known to it before the Force Majeure Event, it ought reasonably to have taken, but did not; and
- c) it has used all reasonable endeavours to mitigate the effect of the Force Majeure Event, to carry out its obligations under this Agreement in any way that is reasonably practicable and to resume the performance of its obligations as soon as reasonably possible.

Jurisdiction:

- a) This MoU and any dispute or claim (including any non-contractual dispute or claim) arising out of or in connection with it or its subject matter, shall be governed by, and construed in accordance with, the laws of India.
- b) Subject to the remainder of this clause, the parties irrevocably agree that the courts of India shall have exclusive jurisdiction to settle any dispute or claim (including any non-contractual dispute or claim) that arises out of or in connection with this MoU or its subject matter.
- c) In the event that any claim or dispute arises out of or in connection with this MoU, the parties shall, following service of written notice by one party on the other, attempt to resolve amicably by way of good faith negotiations and discussions any such dispute or claim as soon as reasonably practicable (and in any event within 14 calendar days after such notice or by such later date as the parties may otherwise agree in writing). If the parties are unable to resolve the dispute or claim in accordance with this clause, either party may commence proceedings in accordance with clause (b).

Attested by
[Signature]
DIRECTOR
Guru Nanak Institutions Technical Centre
Ibrahimpalnam, R.R. Dist.-501 506

d) Nothing in this clause shall prevent either party from applying at any time to the court for injunctive relief on the grounds of infringement, or threatened infringement, of the other party's obligations of confidentiality contained in this MoU or infringement, or threatened infringement, of the applicant's Intellectual Property Rights.

Ramanand Puttige (Ram),
Vice President,
Human Resources
CYIENT Ltd, Plot No 11

Software Units Layout, Infocity, Madhapur,
Hyderabad 500081
Telangana State
ramanand.puttige@cyient.com
+91-9000015867

Dr. H. S. SAINI
Managing Director,
Guru Nanak Institutions

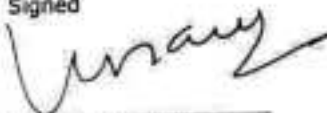
Ibrahimpattam,
Telangana
md@gnlindia.org
+91-8096601222

Signed



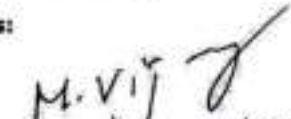
(Ramanand Puttige)

Signed

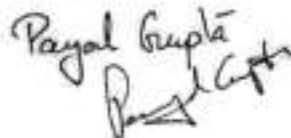


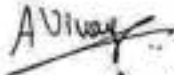
(Dr. H. S. SAINI)

Witness:

1. 
VIJAY MAURAN

1. 
D. Srikanth.

2. 
Payal Gupta

2. 
A. Vinay Sagar.



Attested by


DIRECTOR

Guru Nanak Institutions Technical Cam.,
Ibrahimpattam, R.R. Dist.-501 506



ఆంధ్రప్రదేశ్ రాష్ట్రం ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

40969 09/9/2011

Sold To S. A. Srinivas

S/o. Dr. S.P. Ashwathnarayan

Gurunanak Institute of Pharmacy

V. Vijaya 832572

V. VIJAYA LAXMI

CAMP VENDOR L. No: 05 of 2009

R No: 18 / 2010

State of Andhra Pradesh, Hyderabad, Dist. & G.P. Secunderabad, P.O. & Dist. A.P. Dist. No: 5220388151

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding is made on 16th Day September, 2011 between

Care Hospital, Road No.1, Banjara Hills, Hyderabad - 500 034, which is represented by its Director & CEO herein named as Dr. N. Krishna Reddy, MD,DM, Cardiologist

and

Guru Nanak Institute of Pharmacy, Khanpur Village, Manchal Mandal, Ibrahimpatnam, Ranga Reddy District - 501506 sponsored by Guru Nanak Educational Society, B2, 2nd floor, Above Batashow Room, Vikramपुरi, Khakhana, Secunderabad - 500 009 represented by its Principal Dr. S. A. Sreenivas, S/o.S.P. Ashwathnarayan herein named as party two

N. Krishna Reddy
Signature

Signature

(S. S. KOTHLI)
Vice-Chairman / Chairman

The parties hitherto agree as follows:

1. Party one declares that Care Hospital (name of the hospital) is a 400 (number) bedded hospital, with a minimum of 120 beds for General Medicine Department.
2. Party one agrees to provide to party two the minimum space necessary of 1200 square feet in the hospital building to establish Pharmacy Practice department for the conduct of Pharm.D programs.
3. Party one agrees to provide preceptors required to train the Pharm.D students.
4. Party one agrees that, it will not enter into similar agreement with any other Pharmacy institution/s or department/s offering or intend to offer Pharm.D programs.
5. The prospective students will be allowed to undergo training in the following specialty departments
 - Medicine
 - Surgery
 - Pediatrics
 - Gynecology and Obstetrics
 - Psychiatry
 - Skin and VD
 - Orthopedics
6. Party two will provide the academic staff and necessary infrastructure for Pharm. D course as per the PCI norms and takes the overall responsibility for smooth conduct of the programs.
7. This agreement is to be in effect at least for ten years from the time of its endorsement by both the parties.
8. The officials representing Care Hospital and Guru Nanak Institute of Pharmacy college are signing this MOU to achieve the beneficial objectives of Pharm.D programs.

N.L. →
Signature
Dr. N. Krishna Reddy
Director & CEO
CARE Hospital authority [party one]
with seal and date



Signature
Dr. S A Sreenivas
Principal, [party two]
Guru Nanak Institute of Pharmacy
with seal and date

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For Guru Nanak Institute of Pharmacy
Vice-Chairman / Chairman